

Director, Business Planning & Strategy

Job ID
REQ-10069789

2月 13, 2026

USA

摘要

#LI-Hybrid

This position will be based in East Hanover, NJ and will not have the ability to be located remotely. Relocation may be considered. The positions will require 20% travel as defined by the business (domestic and/or international).

About the Role

The Director, Business Planning & Strategy will work closely with the CMO and Head Medical Affairs in executing the new US Medical Affairs strategy, team operations, and enhanced and simplified engagement within US Medical Affairs. The Director Business Planning and Strategy will engage with all levels of the organization on behalf of US Medical Affairs, identifying areas of strategic and operational focus to enable business-critical transformational change. He/she will play a critical role in

managing ongoing organization meeting/ engagement operations, developing cross-divisional interconnectivity, and enable change management for the medical affairs organization. This role has no direct reports.

The Director, Business Planning & Strategy , will be responsible for meeting and engagement planning and excellence across various strategic pillars. This individual will be the key point of contact for executive engagements in the US and Globally in partnership with the Head of US Medical Affairs.

Major accountabilities:

- Create and provide strategic communications support for executive engagement for the Head of US Medical Affairs
- Oversee and manage strategic engagements related to critical business priorities to senior internal and external audiences
- Provide strategic counsel, daily operational and business planning support to the Head of Medical Affairs and Medical Affairs Organization
- Lead/facilitate US Medical Affairs LT meetings/events, defining focus areas based on strategic priorities
- Lead strategic communications for defined forums and ad-hoc requests from senior leadership, consolidating input from US Medical Affairs LT and key stakeholders
- Own US Medical Affairs LT action tracker, following up on open items, ensuring timely feedback/responses
- Lead US Medical Affairs townhalls ' preparation and facilitate presentations
- Lead US Medical Affairs internal communications and associate engagement channels and forums
- Build excellence in day-to-day meeting operations and outcomes in service of the Head of US Medical Affairs and the US Medical Affairs Organization

Minimum Requirements:

Work Experience:

- Minimum of 8+ years in pharmaceutical, biotech, healthcare, or healthcare consulting industry inclusive of at least 2 different types of cross-functional roles/experience
- Minimum 2+ years in project management and translation of strategy into execution
- Minimum 2+ years leading complex projects requiring global and local alignment
- AI/Digital Fluency: Experience leveraging data to drive insights and performance metrics to optimize strategies. Experience using digital tools and analytics for KPI measurement and dashboarding.
- Minimum 2+ years with significant consulting group preferred
- Minimum 3+ year commercial experience preferably with a multi-functional experience in a pharmaceutical, biotech, healthcare or consulting environment
- Experience in project management and translation of strategy into execution
- Strong ability to simplify complex concepts & strategies and “tell a story” orally and in writing
- Strong analytical skills and an ability to generate insights and develop relevant action plans
- Strong influencing skills, and the ability to exercise tact and diplomacy in stressful situations

- Ability to manage multiple priorities and a heavy workload
- Curious, with excellent listening skills; able to challenge current thinking
- Track record of exceptional performance and execution that drives results
- Ability to lead, manage and motivate teams, with or without authority
- Experience working collaboratively across the matrix
- Location: East Hanover, NJ; 10-20% travel is required

Education:

- Bachelor ' s degree required; MBA or Health Policy degree preferred

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$176,400.000 and \$327,600.00 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In

addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we ' ll help you thrive personally and professionally.
[Read our handbook \(PDF 30 MB\)](#)

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
Marketing

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
BD&L & Strategic Planning

Job Type
Full time

Employment Type
Regular

Shift Work
No

```
function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer699040887f74e060989837"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {
var config = { targetId:
"kalturaplayer699040887f74e060989837", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", // Default: bottom;( ' left ', ' right', ' top ', 'bottom' ) to
enable transcript. expandMode: "over", // Default: alongside;( ' alongside', ' hidden ', 'over' )
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } } };
```

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try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => { setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) { players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => { players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause === 'function') { otherPlayer.pause(); } })); }); }); } catch (e) { console.error(e.message) }
```



VIDEO

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