

## Project Director (m/w/d)

Job ID  
REQ-10069752

2月 06, 2026

Germany

### 摘要

#LI-Onsite

The Project Director is responsible for leading a new state of the art manufacturing facility in achieving all objectives in key areas such as Safety, Supply, Cost, Quality, and People for a GMP Radioligand Therapies Production Site. The leader is responsible to translate Novartis Manufacturing and Supply and Country strategies into actionable action plans including preparation and execution of capital projects; constantly improve operational efficiencies at the site; ensuring the site has adequate resources and capabilities to ensure CGMP compliance, quality, service to patients, and people development.

We are seeking a highly qualified professional with strong experience with sterile manufacturing operations. The position requires experience as a Project Director or with excellent skills in project management and execution.

### About the Role

## Major Accountabilities:

- Direct and manage Production, HSE (Safety), Engineering, Supply Chain and Manufacturing Science & Technology activities.
- Lead the site leadership team comprised of department heads from each function, monitoring team performance to company goals and objectives through use of established metrics, driving cross-site collaboration within their respective functions.
- Ensure the site, people, operations, and processes are compliant with cGMP, safety rules and other applicable regulations
- Coordinate site activities through planning to ensure the overall manufacturing objectives are accomplished in a timely and cost-effective manner.
- Collaborate with other Site Heads to determine processes and procedures, which can be used across sites and where variances are needed to meet the unique needs of the site.
- Develop and communicate the site strategic plan to achieve company short-term and long-term objectives.
- Provide leadership to site employees including appropriate direction, mentoring and development opportunities. Maintain a positive work environment that supports positive team relations and teamwork.
- Plan and lead site meetings to ensure compliance with site policies, safety regulations, procedures, and processes. Also ensures compliance with company policies and provides a forum for questions and discussion about impact to the site of company initiatives.
- Investment projects and project management from construction to product launch.

## Obligatory requirements:

- Bachelor's degree in chemical engineering, chemistry, pharmacy, or related field (or equivalent experience).
- Minimum 10 years of experience in the pharmaceutical industry, with at least 5 years in leadership roles, including experience with sterile manufacturing operations or relevant experience as site head or large scale PU.
- Experience as a Project Director / extensive project management background, especially in capital project execution.
- Strong strategic thinking with an enterprise focus.
- Excellent collaboration skills with experience working in a matrix organisation and solid communication skills.
- In-depth knowledge of cGMP regulations.
- Demonstrated ability to communicate effectively and inspire a large organization to achieve shared objectives.
- Fluent English and German, written and spoken.

## Desirable requirements:

- Experience with Health Authorities and inspections is highly desirable.

## You 'll receive:

Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to

work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Wellbeing), employment at Top SI Employer, Unlimited learning and development opportunities.

#### Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部门  
Operations

Business Unit  
Production / Manufacturing

地点  
Germany

站点  
Halle (Saale)

Company / Legal Entity  
D122 (FCRS = DE122) Novartis Radiopharmaceuticals GmbH

Functional Area

## Technical Operations

### Job Type

Full time

### Employment Type

Regular

### Shift Work

No

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function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaPlayer6985d8aa6669e170583909"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; // Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth < originalWidthValue) {
  var config = { targetId:
    "kalturaPlayer6985d8aa6669e170583909", provider: { widgetId: "10m7rm1pm", partnerId:
    "2076321", uiConId: "55802022" }, playback: { autoplay: false, autopause: false,
    allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
      disable: true }, "playkit-js-transcript": { position: "right", // Default: bottom; ('left', 'right', 'top', 'bottom')
      enableTranscript: true, expandMode: "over", // Default: alongside; ('alongside', 'hidden', 'over')
      expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
      true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
      components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
      'Live'] }, { area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
        KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
        false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation =
        { position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
        js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
        config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
        config.ui.uiComponents = []; config.plugins.googleTagManager = {};
        config.plugins.googleTagManager.customEventsTracking = {};
        config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
        config.plugins.googleTagManager.customEventsTracking.custom = [];
        config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
        false, playlistEvents: false, castEvents: false } };

try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
```

```
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); setTimeout(() => { setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) { players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => { players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause === 'function') { otherPlayer.pause(); } }); }); }); } catch (e) { console.error(e.message) }
```



## VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability. The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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