

Associate Director, BSI Consulting and Program Management

Job ID
REQ-10069012

12月 19, 2025

Ireland

摘要

#LI-Hybrid
Location: Dublin, Ireland

Relocation Support: This role is based in Dublin, Ireland. Novartis is unable to offer relocation support: please only apply if accessible.

Business Solutions International (BSI) sits within our international division with the objective of providing gold-standard business solutions to drive commercial and medical excellence for our international colleagues (Therapeutic Areas and Functions). The Consulting and Program Management team within BSI work to support and enable delivery of the highest priority programs.

Are you ready to lead high-impact programs that shape the future of commercial, medical and across Novartis international? As Associate Director in our in our BSI Consulting and Program Management team, you ' ll drive strategic initiatives that solve complex business challenges and deliver measurable outcomes. This is your opportunity to make a meaningful difference at scale, collaborating with cross-functional teams and championing innovation through AI-powered solutions.

About the Role

Key Responsibilities

- Scope and design priority programs aligned with BSI Consulting and Program Management objectives.
- Lead cross-functional teams to deliver high-impact programs to across the international organization.
- Collaborate across geographies to ensure program alignment with business goals and priorities.
- Champion AI/GenAI adoption to enhance program delivery and problem-solving capabilities.
- Support large-scale transformation programs with a key focus across commercial and medical excellence including initial planning / design / scoping, workshop facilitation and delivery, ownership of key deliverables & outputs, cross-functional stakeholder engagement.
- Strengthen team capabilities in consulting, program management, and commercial and / or medical acumen.
- Build and maintain strong stakeholder relationships across International to drive delivery excellence.
- Partner with other BSI teams to support program execution and capability-building initiatives.
- Coach and mentor consultants to foster growth, collaboration, and continuous improvement.
- Role model Novartis values and promote a unified, impact-driven team culture.

Essential Requirements

- Extensive experience managing full program lifecycles, from planning to execution and ideally with pharmaceutical commercial & medical expertise.
- 9+ years in management consulting and / or program management focused role(s) delivering large scale programs, ideally on global level (life sciences, healthcare & pharmaceuticals sectors a plus)
- Proven ability to lead consulting teams and engage diverse stakeholders across matrixed organizations.
- Strong track record applying consulting tools and AI/GenAI solutions to solve complex business challenges.
- Bachelor ' s degree in science, engineering, business administration, or economics.

Desirable Requirements

- Master ' s degree in a business-related field and relevant certifications (e.g., Lean Six Sigma, Agile, Change Management).
- 3+ years ' experience with strategic-type reviews, design thinking, AI/Gen AI, technology/digital advisory, program management, launch execution, commercial and/or medical excellence

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams

representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

International

Business Unit

Marketing

地点

Ireland

站点

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Functional Area

BD&L & Strategic Planning

Job Type

Full time

Employment Type

Regular

Shift Work
No

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