

## AD Data Governance

Job ID  
REQ-10068986

12月 22, 2025

India

### 摘要

As an Associate Director, you will lead strategic initiatives to establish trust in data across the BSI data value chain. This role ensures governance, lineage, and quality standards are embedded at the point of origin, safeguarding data integrity, supporting compliance, and enabling confident, data-driven decision-making.

### About the Role

#### Key Responsibilities

##### Strategic Leadership & Governance

- Define and implement enterprise-wide data governance frameworks, quality rules, and validation logic.
- Champion the Shift-Left Strategy by engaging source teams and market data owners early to

embed governance and quality practices upstream, reducing rework and accelerating insights.

## Operational Excellence

- Drive adoption of tools such as Collibra (metadata & stewardship), Ataccama (DQ profiling & automation), and MDM platforms (master/reference data).
- Collaborate with data stewards and enterprise data owners to uphold metadata, lineage, and compliance standards.

## Innovation & Automation

- Initiate and deliver automation projects to optimize data lifecycle processes and reduce manual overhead.
- Foster innovation to address operational gaps and improve efficiency.

## Stakeholder Engagement & Influence

- Act as a trusted advisor to senior stakeholders, promoting data-driven decision-making and co-creation of data products that deliver commercial impact.
- Build strong partnerships across markets, source systems, and governance teams to ensure alignment and adoption.

## Minimum Requirements

- Education: Bachelor ' s or Master ' s degree in Data Management, Information Systems, or related field.
- Experience: 10+ years in data governance, data quality, or data management roles, with at least 3 years in a leadership capacity. Proven expertise in Collibra, Ataccama, and MDM platforms. Strong understanding of DCAM framework and data management maturity models.

**Skills:** Strategic thinking and ability to influence senior stakeholders. Excellent communication and collaboration skills across global teams. Strong analytical and problem-solving capabilities.

## DCAM Maturity & Benchmarking

- Support DCAM assessments to evaluate data management maturity, identify gaps, and track progress against benchmarks.
- Develop and execute improvement plans to strengthen data capabilities across domains.

## Key Performance Indicators (KPIs)

- Successful implementation of governance and quality frameworks across BSI.
- Improvement in DCAM maturity scores and reduction in data-related rework.
- Adoption of automation initiatives and measurable efficiency gains.

Positive stakeholder feedback and increased trust in data for decision-making.

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部门

International

Business Unit

Marketing

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work  
No

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