

GxP Training & Learning Business Partner (German Language Required)

Job ID
REQ-10068753

4月 01, 2026

India

摘要

Support the development and maintenance of skills, knowledge and capabilities for NTO associates through the creation and management of GxP qualification requirements and effective learning opportunities.

About the Role

Key Responsibilities:

- Collaborate with SMEs and Operational Managers to define, implement and maintain qualification criteria for in-scope tasks and roles

- Collaborate with SMEs and Operational Managers to define, implement and maintain training curricula for in-scope tasks and roles
- Maintain the in-scope training matrix, ensuring that all roles/tasks have defined qualification criteria and supporting curricula, and that all associates are assigned the appropriate requirements
- Collaborate with Operational Managers and LMS administrators to define, implement and maintain training requirements for each in-scope associate
- Define and maintain curated content lists for in-scope skills and knowledge areas
- Ensure design and development of effective training content, in line with instructional design and adult learning principles, in collaboration with SMEs
- German Proficiency must

Essential Requirements:

- Strong experience of GXP, GMP, LMS, QSM (Optional).
- Proficiency in German language.
- Consulting, facilitation and business partnering skills
- Ability to work with a cross-functional, cross-cultural team within a matrix organization
- Strong customer service orientation
- Knowledge of curricula management methodologies; experience in curation of learning content
- Knowledge of adult learning principles, instructional design and evaluation of learning outcomes
- Knowledge of compliance requirements (GxP, HSE, legal etc)
- Demonstrates strong self-awareness and continually seeks feedback to support own development • Strong negotiation skills with SMEs.

Desirable Requirements:

- Bachelors in Life Sciences, Behavioural, Educational Sciences or equivalent.

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部门

Operations

Business Unit

Production / Manufacturing

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Human Resources

Job Type

Full time

Employment Type

Regular

Shift Work

No

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showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
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(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
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(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
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config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }

```

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kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1_dgfvmafo"}); } catch (e) { console.error(e.message) }

```

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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