

Country Medical Affairs Head

Job ID
REQ-10068245

12月 19, 2025

Czech Republic

摘要

#LI-Hybrid

Location: Prague, Czech Republic

This role is based in Prague, Czech Republic.

Purpose of the role:

The Medical Affairs Head leads the strategic design and execution of global medical programs, ensuring evidence generation, launch readiness, and scientific engagement that support patient, clinical, access and healthcare value needs. The role also drives the Integrated Evidence Plan to maximize the impact and value of the prioritized launch portfolio across the end to end lifecycle.

This position is part of the local leadership team and reports into the country president.

About the Role

Major accountabilities:

- Development and execution of high-quality medical strategy for the disease area(s) and vision for the brand(s) throughout its lifecycle, at global/regional or country level
- Design and implementation of innovative medical affairs plan(s) addressing medical needs, including RWE/ evidence generation, HEOR, digital technology, innovative education and scientific communication, etc. or co-creates GMA plan bringing relevant insights, if part of global team, and shapes region or country activities to address local needs in line with global strategy
- Serves as disease area medical expert for internal stakeholders from different line functions as well as external customers, including health care professionals, and patient advocacy groups
- Builds the Medical Affairs strategy (together with Medical Lead) and plans publications, internal and external educational activities as well as other communication activities involving Medical Experts
- Provides capability building plan for field medical associates, including disease area and product specific content to train region or country medical associates
- Provides medical scientific input for brand/program documents, including integrated disease area plans, Medical Information documents, Drug Safety reporting documents, etc. -Ensures design and execution of all medical activities according to P3 compliance guidelines

Essential Requirements:

- Medical degree (MD, PharmD, or equivalent)
- Full professional business proficiency in English
- Minimum of 5 years of experience in Medical Affairs within the pharmaceutical industry, including leadership of cross functional medical teams
- Proven expertise in strategy development for medical affairs, including evidence generation, stakeholder engagement, and lifecycle management.
- Strong knowledge of local regulations and compliance standards governing promotional and non promotional medical activities.
- Demonstrated leadership and people management capabilities, with experience influencing senior stakeholders and managing complex portfolios

Desirable Requirements:

- Experience in a multinational organization, working across different cultural and regulatory environments

Benefits & Rewards

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Company Car; MultiSport Card,

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Commitment to Diversity and Inclusion / EEO paragraph:

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Accessibility and Accommodation:

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International

Business Unit
General Management

地点
Czech Republic

站点
Prague

Company / Legal Entity
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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