

# Mass Spectrometry Expert - Analytical Characterization of Biopharmaceuticals (m/f/d)

Job ID REQ-10068210

12月 09, 2025

Austria

## 摘要

#LI-Hybrid

Location: Kundl, Austria

#### About the role:

Are you passionate about mass spectrometry and eager to make an impact in biopharmaceutical analytics?

Join our Analytical Characterization (AC) team at Novartis in Kundl, Austria, where your expertise will help shape innovative solutions for complex Mass Spectrometry (MS) data and advance cutting-edge approaches in biopharmaceutical development.

We are looking for someone who: Thrives on solving challenging MS data problems and sees complexity as an opportunity. Is committed to sharing knowledge and mentoring colleagues to strengthen team capabilities. Wants to contribute to reimagining medicine while enjoying life in one of Europe's most beautiful regions, offering endless outdoor activities.

#### About the Role

#### Key responsibilities:

- Independently design, plan, organize, perform and document analytical experiments using state-of-the art equipment (e.g. LC-MS, HPLC) in the scope of analytical protein characterization with a special focus on mass spectrometry.
- Documentation as well as review/approval of raw data, evaluation and interpretation of results.
- Take over responsibility for analytical equipment or specialized facilities as an expert;
   schedule and perform maintenance and qualification of instruments.
- Work according to appropriate standards for quality, ethics, health, safety, environment protection, and information security as well as lead initiatives to ensure continuous improvement.
- Write protocols, scientific reports or procedures independently.
- Develop new methods or optimize existing ones and contribute to the implementation of new technologies.
- Conduct information and literature searches and facilitate knowledge exchange.
- Interact and collaborate with other groups and sites according to project and method requirements; lead other associates for dedicated scientific tasks and provide guidance as well as training.
- Participate in or lead function-specific sub-teams and fulfil assigned project tasks as well as responsibilities.

#### **Essential Requirements:**

- University degree (preferably PhD) in a relevant area (e.g., Chemistry, Biochemistry, Molecular Biology, or equivalent), and experience in mass spectrometry.
- A personality with a can-do mentality, adaptability to changes, and enthusiasm for digitalization and process automation.
- Excellent knowledge of analytical approaches and practical experience in handling complex analytical equipment for biopharmaceuticals, specifically LC-MS hands-on experience.
- Excellent in MS data evaluation software (e.g., Xcalibur, Genedata Expressionist, Chromeleon, PEAKS, Skyline) and computer tools, employing a digital working style.
- Proficient with laboratory and/or technical equipment, e.g., Orbitrap LC-MS Systems.
- Proficient scientific/technical writing and presentation skills.
- Operates with a Future-Ready/Digital First mindset, leveraging data, digital tools, and emerging technologies to improve decision making, accelerate development, and maintain compliance.
- Full professional proficiency in spoken and written English; knowledge of German is a plus.

#### Desirable Requirements:

- Broad knowledge in protein/peptide/glycan separation approaches (i.e. chromatographic, various modes).
- Proficiency in scripting languages such as Python and R.

#### You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <a href="https://www.novartis.com/careers/benefits-rewards">https://www.novartis.com/careers/benefits-rewards</a>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is  $\le 65,605.54$  a year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

### Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

## Adjustments for Applicants with Disabilities

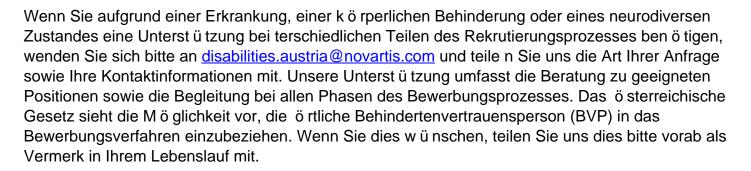
If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally

部门 Development
Business Unit Development
地点 Austria
站点 Kundl
Company / Legal Entity AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH
Functional Area Research & Development
Job Type Full time
Employment Type Regul ä r
Shift Work No

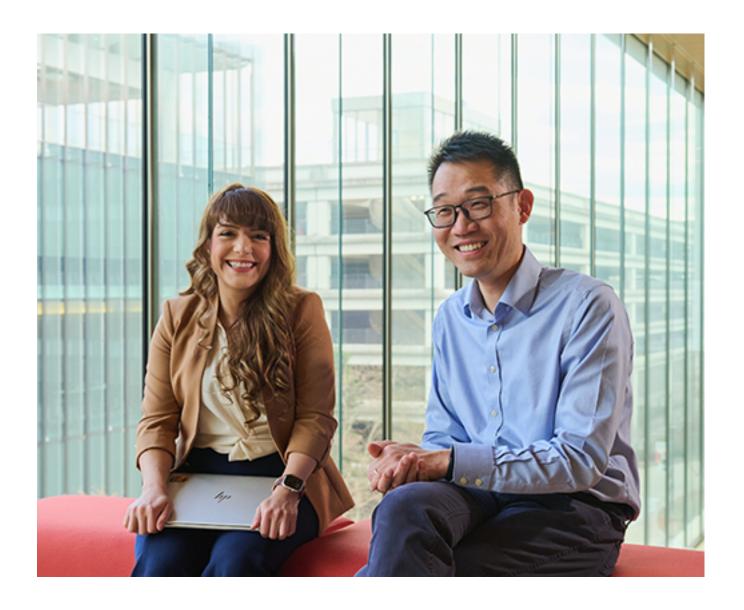
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