

## Team Leader, Data Enablement - Access & Reimbursement

Job ID  
REQ-10067974

12月 29, 2025

India

### 摘要

The Team Leader, Data Enablement - Access & Reimbursement, is a hands-on leader responsible for identifying and executing data enablement opportunities that drive optimal access and reimbursement for our products. Reporting to the Associate Director, this role works closely with associates to understand business requirements, strategize innovative data solutions, and ensure flawless execution with a commitment to accuracy. The Team leader will collaborate with cross-functional teams and third-party vendors, bringing value through data-driven innovation and maintaining the highest standards in delivery.

### About the Role

Team Leader, Data Enablement - Access & Reimbursement

Location - Hyderabad #LI Hybrid

## Major Responsibilities:

- Partner with associates and stakeholders to deeply understand business requirements and translate them into actionable data strategies and solutions.
- Lead hands-on data enablement activities for reimbursement analytics, supporting product launches and lifecycle management with ability to partner within Access & Reimbursement group for fostering collaboration.
- Strategize, design, and implement innovative data solutions that address business challenges and create measurable value. Maintain absolute accuracy and integrity in all data deliverables, ensuring compliance with internal and external standards.
- Analyse payer policies and reimbursement trends, identifying data opportunities and risks, and translating findings into actionable recommendations. Collaborate with Novartis Patient Support (NPS), Market Access, Commercial, and other IDS teams to execute data strategies and ensure alignment with business objectives.
- Manage relationships with third-party vendors, overseeing data acquisition, integration, and quality assurance. Mentor and develop associates, fostering technical growth and a collaborative team environment.
- Monitor and report on the effectiveness of data enablement initiatives, providing regular updates and recommendations for continuous improvement.
- Stay current on healthcare regulations and payer policy changes, proactively communicating relevant updates to the team.

## Minimum Requirements:

- Bachelor ' s degree in engineering, marketing, Data Science, Business, or a related field; master ' s degree preferred.
- 7-10 years of experience in the pharmaceutical or healthcare industry, with a strong focus on Patient Services and Market access and data enablement.
- At least 2-3 years of people management or team leadership experience, with a demonstrated ability to work closely with associates.
- Strong understanding of Patient Journey, consent management including HIPAA, TCPA. Experience on Hub and Specialty Pharmacy services
- Proven hands-on experience in data analytics, functional reporting, and operational problem-solving.
- Strong analytical and technical skills, with the ability to interpret complex data sets and drive data-driven decisions.
- Excellent communication and interpersonal skills, with a focus on cross-functional collaboration.
- Ability to thrive in a fast-paced, dynamic environment and manage multiple priorities. High attention to detail and commitment to data accuracy.

## Values and Behaviours:

Location: Hyderabad NKC. Hybrid | 3 days a week in office is mandatory

## Key Performance Indicators:

- Work experience in Market Access, Payer, and Channel strategy is highly desired.
- Strong data engineering skills are highly appreciated.
- Agility and adaptability in managing changing priorities.
- Cross-functional collaboration and stakeholder engagement.
- Customer insights and experience.
- Data analytics and strategy.
- Experience with waterfall & Agile model project management.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门  
US

Business Unit  
General Management

地点  
India

站点  
Hyderabad (Office)

Company / Legal Entity  
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area  
Marketing

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with

disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [diversityandincl.india@novartis.com](mailto:diversityandincl.india@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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