Medical Advisor

Job ID
REQ-10067831

1   05, 2026

Poland

#LI-Hybrid

Location: Poland
Relocation Support: Novartis is unable to offer relocation support: please only apply if accessible.

Step into a role where your medical expertise and strategic leadership directly shape patient outcomes. As Medical Advisor for the Cardiology Area, you'll be at the forefront of developing and executing medical strategies that support product launches, engage key opinion leaders, and ensure compliance with the highest ethical standards. By collaborating across functions and building strong scientific partnerships, you'll help improve access, elevate care standards, and make a real difference in people's lives.

About the Role

Key Responsibilities

- Develop and implement medical strategy for the cardiology therapeutic area in alignment with global and local objectives.
- Collaborate with marketing and commercial teams to review and adapt promotional and educational materials, ensuring compliance with local and global guidelines.
- Prepare and execute short- and long-term medical plans, including support for new product launches and indication expansions.
- Provide scientific input into clinical research activities and support non-interventional studies and investigator-initiated trials.
- Build and maintain relationships with external experts (KOLs) and internal stakeholders to gather insights and co-create solutions.
- Ensure timely and high-quality responses to medical inquiries and contribute to standard response documents for frequently asked questions.
- Actively participate in cross-functional projects with Regulatory Affairs, Market Access, Pharmacovigilance, QA, and Commercial teams.

Essential Requirements

- Minimum 3 years of experience in Medical Affairs or related roles within the pharmaceutical industry.
- Strong understanding of medical strategy development and product lifecycle management.
- Excellent communication and stakeholder engagement skills across cross-functional teams.
- Fluency in Polish (mandatory) and English (oral and written).
- Ability to travel across Poland for expert engagement (approx. once every 1–2 weeks).

Desirable Requirements

- Previous experience in the cardiology therapeutic area.
- Degree in medicine, pharmacy, biology, or related life sciences.
- Experience in preparing launch strategies and collaborating on clinical research projects.

Rewards

At Novartis, we're committed to reimagining medicine together - and rewarding the people who make it happen.

Expected Annual Base Salary Range for role:

· Poland: PLN 213,920 – 397,280

The salary offered is determined based on gender-neutral objectives, such as relevant skills, competencies and experience in accordance with the Novartis pay setting policy and upon joining Novartis will be reviewed periodically.

The rewards of being part of our team go far beyond base pay and incentives. We also offer a variety of competitive benefits in kind to help you thrive personally and professionally, such as insurance plans, retirement plans, wellbeing resources and global recognition programs. In addition, we provide flexible and hybrid working options, where possible, and minimum 14 weeks paid parental leave.

You will be eligible for a company vehicle or a car allowance in accordance with the applicable local Novartis policies and guidelines.

Pay equity is a fundamental principle of our employment policy and reflects our commitment to create a diverse, equitable and inclusive environment that treats all employees with dignity and respect, as outlined in our Code of Ethics.

Read our brochure to learn more about our global total rewards offering:
https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf

Note: Benefits and compensation may vary by country and are subject to local legal requirements, including provisions of collective bargaining agreements where applicable. A full overview of your compensation package, including any relevant collective bargaining agreement details applicable to your role based on your employment location and Novartis employer entity, will be communicated separately to you during the application process.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

Primary location salary range
zł 213,900.00 - zł 397,300.00

International

Business Unit
Development

Poland

Warsaw

Company / Legal Entity
PL03 (FCRS = PL003) Novartis Poland Sp. z o.o.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Temporary (Fixed Term)

Shift Work
No

function adjustKalturaPlayer() { var deviceWidth = window.innerWidth ||
document.documentElement.clientWidth || document.body.clientWidth; var mediaElement =
document.getElementById("kalturaplayer696f22ef959ab837405047"); var mediaContainer =
mediaElement.closest('.nc-kaltura-media'); var originalWidth = "1200px"; var originalHeight = "674px";
var originalWidthValue = parseFloat(originalWidth); var originalHeightValue =
parseFloat(originalHeight); var mediaType = "video"; var isResponsive = false; //Get computed styles
of the container element. var parentStyles = window.getComputedStyle(mediaContainer); var
finalWidth = parseFloat(parentStyles.width); if (finalWidth var config = { targetId:
"kalturaplayer696f22ef959ab837405047", provider: { widgetId: "10m7rm1pm", partnerId:
"2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause: false,
allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: { download: {
disable: true }, "playkit-js-transcript":{ position: "right", //Default bottom;(' left' , ' right', ' top' , 'bottom') to
enable transcript expandMode: "over", //Default alongside;(' alongside', ' hidden' , 'over')

```
expandOnFirstPlay: false, showTime: true, downloadDisabled: false, printDisabled: false, disable:
true } }, ui: { showCCButton: false, settings: { showQualityMenu: true, showSpeedMenu: false },
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get
KalturaPlayer.ui.components.Remove } ] } }; config.plugins.preventSeek = { preventSeekForward:
false, preventSeek: false }; config.plugins.floating = { disable: true }; config.plugins.navigation = {
position: "right", expandMode: "over", expandOnFirstPlay: false, visible: false }; config.plugins['playkit-
js-hotspots'] = { disable: true }; config.plugins['playkit-js-moderation'] = { disable: true };
config.plugins['playkit-js-info'] = { disable: true }; config.plugins.share = { disable: true };
config.ui.uiComponents = []; config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } };
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); //Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } //Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); setTimeout(() => {
setupAutoPause(kalturaPlayerVideos); }, 500); function setupAutoPause(players) {
players.forEach((currentPlayer) => { currentPlayer.addEventListener('play', () => {
players.forEach((otherPlayer) => { if (otherPlayer !== currentPlayer && typeof otherPlayer.pause ===
'function') { otherPlayer.pause(); } }); }); }); } } catch (e) { console.error(e.message) }
```


VIDEO

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Job ID
REQ-10067831

Medical Advisor

[Apply to Job](#)

Job ID
REQ-10067831

Medical Advisor

[Apply to Job](#)

List of links present in page

1. https://www.novartis.com/about/strategy/people-and-culture

2. https://www.novartis.com/careers/benefits-rewards
3. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Warsaw/Medical-AdvisorREQ-10067831
4. https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Warsaw/Medical-AdvisorREQ-10067831