

Business Planning & Analysis Core Lead

Job ID
REQ-10067669

12月 15, 2025

Brazil

摘要

#LI-Hybrid

Location: S ã o Paulo, Brazil

Relocation Support: Yes

Lead with vision. Drive impact.

As the Business Planning & Analysis (BPA) Core Lead, you will not only shape financial decisions but inspire teams to deliver excellence. Acting as a trusted business partner to senior leadership, you ' ll translate strategy into actionable plans, guide resource allocation, and influence outcomes that drive sustainable growth. In this hybrid role, you ' ll coach and develop a small team of specialists, foster collaboration across functions, and champion a culture of continuous improvement—ensuring our organization moves with clarity, agility, and confidence.

About the Role

Key Responsibilities

- Translate Business Planning & Analysis (BPA) strategic goals into actionable plans for assigned business area
- Deliver accurate, timely analysis for monthly reviews and ad hoc management requests
- Evaluate risks and opportunities; recommend mitigation strategies to leadership
- Provide financial analysis and decision support for investments and projects
- Monitor business performance and trigger early warnings for resource reallocation
- Drive forecast accuracy improvements and ensure integrity of commercial data
- Streamline reporting processes and implement lean practices for efficiency

Key Experiences

- Bachelor's degree in Economics, Finance, or a related discipline
- Fluency in English and Brazilian Portuguese
- Strong storytelling and executive communication skills
- Proven ability to lead indirectly and influence across functions
- Expertise in financial management and performance analysis
- Solid experience in operations management and execution
- Previous experience in People Management

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: Competitive salary, annual bonus, life insurance, home office policy (home office 2x a week), retirement and wellbeing plans, flexible working arrangements, birthday day-off, parental leave, subsidized dining facilities, health insurance, employee recognition platform, Gympass, employee resource groups and virtual self-development tools.

If you want to learn more about our benefits, you can access the Novartis Life Handbook: <https://www.novartis.com/careers/benefits-rewards>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Finance

地点
Brazil

站点
Santo Amaro

Company / Legal Entity
BR03 (FCRS = BR003) NOVARTIS BIOCIENCIAS S.A

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

representative of the patients and communities we serve.

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