

Technician II, Maintenance & Reliability

Job ID
REQ-10067313

11月 24, 2025

USA

摘要

#LI-Onsite

Location: This role is based in Durham, NC. Novartis is unable to offer relocation support: please only apply if accessible.

Power the heartbeat of our manufacturing site! As a Technician II in Maintenance and Reliability, you 'll ensure optimal performance of critical process equipment—fillers, isolators, autoclaves, bioreactors, and more. From diagnosing complex mechanical and electrical issues to executing preventive and predictive maintenance, your expertise keeps operations safe, efficient, and audit-ready. Collaborate across Engineering, Automation, and Quality teams while driving improvements that directly impact patient access to life-changing therapies.

About the Role

Key Responsibilities:

- Maintain all laboratory and process equipment supporting the manufacturing site, including fillers, isolators, autoclaves, parts washers, bioreactors, analytical equipment, mixers, and facility infrastructure.
- Install, maintain, troubleshoot, and repair motors, pumps, valves, filters, compressors, switches, elastomers, dampers, fans, piping, transmitters, vessels, safety devices, and other components.
- Perform corrective, preventive, and predictive maintenance in compliance with safety and quality standards.
- Lead initial alarm response, notify system owners, and resolve alarm conditions promptly.
- Ensure accurate, compliant documentation for all maintenance activities in cGMP environments.
- Oversee external service providers and drive operational improvements, repairs, and asset replacements to enhance reliability.
- Coach and mentor junior technicians and interns to build technical capability within the team.
- Lead equipment and system shutdown/start-up activities to ensure safety and reliability.

Essential Requirements:

- Associate degree or certification in Engineering Technology or related skilled trade field, with 2 years of relevant working experience (biotech, pharma, or similar), or 4 years of relevant work experience in lieu of a degree.
- Proficiency in troubleshooting mechanical, electrical, and pneumatic systems using technical drawings and schematics.
- Experience with Building Management Systems and Computerized Maintenance Management Systems.
- Strong understanding of industrial safety standards, including lockout/tagout procedures.
- Ability to lift up to 50 lbs and work flexible shifts, including nights and weekends.

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$33.66 and \$62.50 per hour. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Company will not sponsor visas for this position.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Operations

Business Unit
Production / Manufacturing

地点
USA

状态

North Carolina

站点

Durham

Company / Legal Entity

U473 (FCRS = US473) Novartis Gene Therapies

Functional Area

Technical Operations

Job Type

Full time

Employment Type

Regular

Shift Work

No

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