

Finance Graduate Program Associate

Job ID
REQ-10067270

11月 19, 2025

Utd.Arab Emir.

摘要

We are welcoming UAE National Talents to apply for our Novartis Emiratization Program which is a 12-month program that will provide you with real world experience that will allow you to put your theoretical learning into practice.

About the Role

Job Description

To support FP&A & FRA Manager/Country Operations Teams in delivering superior financial and sales performance by:

- Gaining understanding of the business and operational model, sales channels, therapy areas and brands
 - Providing visibility to the organization and sales teams through Sales Dashboards, manage the data & periodical updates
 - Supporting Gross to Net Sales process and month-end closing for sales reduction accruals, reconciling periodically to ensure sufficient balance
 - Closely collaborating with Finance, Country Operations and Supply Chain teams
 - Following up closely any price changes/additions and update price lists accordingly
 - Help develop slides for performance discussions with management team during budget cycles
 - Support the FRA team with the external Audits (KPMG).
 - Following up on the source to pay optimization actions and attending the weekly calls.
 - Monitoring the MENA FRA KPIs and work closely with the FRA team on the accruals revisions and closing checks.
- Go through a thorough onboarding and understanding of Novartis ' different functions including but not limited to Sales & Marketing, Medical, Value & Access as well as support functions.
 - Participate and lead key projects across the organization.
 - Build your management skills.

Successful completion of the 12 months program gives the Emirati talents an opportunity to apply to permanent roles within the organization.

Eligible applicants:

UAE National, holding a UAE Family Book and have received a Bachelor ' s Degree in the past 3 years and are passionate to join an organization that promotes an unbossed, diverse and flexible working environment.

What Does Work at Novartis Look Like?

- We are a diverse group of 200+ associates across the Gulf region, with more than 30 nationalities.
- We offer flexible working conditions with a hybrid working model which allows you to work from home during the working week.
- We have an inspired, curious and unbossed working environment led with integrity.
- We promote personal growth and career development opportunities

Education:

- Finance, Economics, Business Administration or Accounting degree qualification

Experience:

- 0-3 years of Finance experience, preferably in an MNC.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Finance

地点
Utd.Arab Emir.

站点
Dubai

Company / Legal Entity
AE01 (FCRS = AE001) Novartis Middle East FZE (Representative Office)

Functional Area
Others

Job Type
Full time

Employment Type
Early Career (Fixed Term)

Shift Work
No

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