

Team Lead Pilot Plant (f/m/d), Kundl, Tyrol, Austria

Job ID
REQ-10067122

11月 26, 2025

Austria

摘要

#LiHybrid
Location: Kundl, Tyrol

Novartis is a global healthcare organization focused on reimagining medicine to improve and extend people's lives. We are looking for a qualified individual to fill the role of LVA Team Lead. This position involves overseeing the Upstream Pilot Plant in Kundl utilizing both microbial and cell culture processing technologies. The candidate will lead an expert team to ensure manufacturing of USP pilot scale batches, supporting technology transfers, and improvements of our biopharmaceutical drug substance manufacturing processes and facilities to meet future needs. We encourage those with the necessary skills and experience to apply for this role and contribute to our mission in healthcare.

This role is based in Kundl, Austria. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Key responsibilities:

- Lead the respective Upstream Process (USP) pilot plant (LVA) team and develop an organizational culture in line with Novartis Values and Behaviors
- Manage assigned resources to ensure implementation of innovation and continuous improvement in upstream processing in line with performance and budget targets
- Provide front line USP support to manufacturing (microbial and cell culture processing), working with the operative teams, focusing on upstream manufacturing technologies, upstream process transfers and continuous process improvement
- Coordinate experimental setup and execution, act as subject matter expert and liaise with internal and external partners

Essential Requirements:

- Education: Master ' s degree in life science or bio-engineering
- Language: English and German fluent
- Experience: 5+ years in biotech industry, preferably in microbial fermentation processing and/or USP development
- High learning agility, proactive mindset paired with hands-on and execution attitude with ability to drive change and make things happen
- Excellent People Leadership skills

You ' ll receive:

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 78.383,90 year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications, and individual competencies.

We are open for part-time and job-sharing models and support flexible and remote working where possible.

Commitment to Diversity & Inclusion:

Novartis is committed to building an outstanding, inclusive working environment and diverse teams, representative of the patients and communities we serve.

Adjustments for Applicants with Disabilities:

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Operations

Business Unit
Production / Manufacturing

地点
Austria

站点
Kundl

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

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