

## Japan Program Head (Oncology)

Job ID  
REQ-10066972

11月 17, 2025

Japan

### 摘要

-Defines and drives scientifically sound and business driven project strategy. Reviews, manages, proactively challenges, and controls status of projects operations of the programs and budgets; manages schedules and may prepares status reports. Guides and leads the team in achieving the goals of the program including issue identification, resolution and contingency planning. Assesses project issues and develops resolutions to meet productivity, quality, and stakeholders goals and objectives. Develops mechanisms for monitoring project progress and for intervention and problem solving with team members and line managers. Acts as liaison with alliance partners and thought leaders external to the company. Interfaces with stakeholders to ensure requirements are met.

### About the Role

### Key Responsibilities:

- Lead JPT to develop, establish and execute cross-functional program/project strategies, drive

innovation, ensure mile-stone inputs (DTP, DDP-J, JDP, SDP-J), regulatory approval, market access and reimbursement in Japan, and maximize the commercial value of assigned project/program

- Establishes short and long range project/program vision and strategy
- Ensures alignment/close collaboration across line functions, and Global functions on strategy and direction
- Represent JPT and/or project/program as the responsible leader on projects/programs to stakeholders including Marketing, Sales, Global teams, and external stakeholders such as ME, Academia, Health Authority, and partner organizations
- Represent JPT in Development and/or Science related roles/events internally and externally such as: Townhall, Advisory Board and Congress as the owner of project/program
- Supervise Japan Program Manager (JPM) and JPT members
- Coach JPT members and ensure that JPT members have the skills and capabilities to enable operational delivery of project/program
- Accountable for JPT members to drive project/program execution according to priority, and contribute to overall GDD-J strategy from early, late phase to post approval phase
- Partner with JPM, J-PM Head, DU Head, Portfolio Management and LF Heads to ensure appropriate allocation of resource and skills at project/program level
- Partner with JPM to provide timely project/program information to Management and Global
- Advocate continuous improvement of quality
- Ensure all activities of JPT members comply with company standards and local regulations
- Quality accountability: Ensure adequate reporting of adverse events/technical complaint/compliance issue in accordance with company procedures and 100% timely delivery of all training requirements including compliance

## Essential Requirements:

### Education:

Desirable: MD, PhD, Minimum: MSc in Life science or MBA

### Languages:

High command of English language to reflect and represent Japan ' s interests for assigned projects/programs in Global environment

## Experience:

1. Leadership skills with strong strategic thinking, i.e., able to understand how external influence affects strategy and how change of strategy affects tactics
2. > 5-year experience in development and commercialization of pharmaceutical products
3. Thorough knowledge of drug development, portfolio management and/or marketing
4. Strong interpersonal skills and expert team player with demonstrated ability to build collaborative relationship
5. Excellent verbal and written communication skills including networking and alliance building, i.e., able to utilize available assets to develop strategy and find opportunities for collaborations
6. Strong job record meeting personal or team 's goal

## Be aware of fake job advertisements and job offers

Novartis is aware of employment scams which make false use of our company name or leader 's names to defraud job seekers. Novartis does not make job offers without interview and never asks candidates for money.

All our current job openings are displayed [here](#). If you have encountered a job posting or been approached with a job offer that you suspect may be fraudulent, we strongly recommend you do not respond, send money or personal information.

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<EN>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [midcareer-r.japan@novartis.com](mailto:midcareer-r.japan@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

<JP>

**ノバルティスでキャリアを築く魅力:**

病気と向き合う人々やそのご家族を支えるには、革新的な科学だけでは不十分です。それには、あなたのような情熱と知性を持った仲間が必要です。

互いに協力し、支え合い、刺激し合うことで、患者さんの人生を変えるようなブレイクスルーを生み出すことができます。さ

あ、一緒により明るい未来を創りませんか? <https://www.novartis.com/about/strategy/people-and-culture>

**ノバルティス・タレントネットワーク:**

今のノバルティスの募集職種がご希望に合わない場合でも、ぜひタレントコミュニティにご登録ください。あな

たに合ったキャリアの機会

が見つかり次第、いち早くご案内いたします。 <https://talentnetwork.novartis.com/network>

**福利厚生:**

ノバルティスの福利厚生と報奨について必要な情報は、ノバルティスライフハンドブックに記載されています。 <https://www.novartis.com/careers/benefits-rewards>

**多様性と包括性へのコミットメント:**

ノバルティスは患者さんや地域社会などに対して、包括的かつ優れた職場環境、および多様なチー

ムを構築するよう取り組んでいます。

**合理的配慮:**

ノバルティスは障害を持つ個々人に対して、合理的配慮を提供し協働することをお約束します。健康状態や障害に関して、採用プロセスあるいは必須の職務を満たすために合理的配慮が必要な場合は [midcareer-r.japan@novartis.com](mailto:midcareer-r.japan@novartis.com) 宛てに電子メールをお送りください。その際ご依頼内容、ご連絡先、求人票の番号を明記してください。

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Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally. [Read our handbook \(PDF 30 MB\)](#)

部門

Development

Business Unit

Development

地点

Japan

站点

Toranomon (NPKK Head Office)

Company / Legal Entity

JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area

Research & Development

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

```
var config = { targetId: "kalturaplayer6a11844ed34ed641795538", provider: { widgetId:
"1Qm7rm1pm", partnerId: "2076321", uiConfId: "55802022" }, playback: { autoplay: false, autopause:
false, allowMutedAutoPlay: false, loop: false }, sources: { options: {}, startTime: 0 }, plugins: {},
sources: { options: {}, startTime: 0 }, ui: { showCCButton: false, settings: { showQualityMenu: true,
showSpeedMenu: false }, css : "/modules/custom/arcticnckalturaaddon/css/kalturavideo.css",
components: { fullscreen: { disableDoubleClick: false } }, uiComponents: [ { presets: ['Playback',
'Live'], area: 'BottomBarRightControls', replaceComponent: 'Fullscreen', get:
KalturaPlayer.ui.components.Remove } ] } }; // Check and add plugins only if they exist if
(KalturaPlayer.plugins["download"]) { config.plugins.download = { disable: true }; } if
(KalturaPlayer.plugins["transcript"]) { config.plugins["playkit-js-transcript"] = { position: "right", //
Default: bottom;('left', 'right', 'top', 'bottom') to enable transcript. expandMode: "over", // Default:
alongside;('alongside', 'hidden', 'over') expandOnFirstPlay: false, showTime: true, downloadDisabled:
false, printDisabled: false, disable: true }; } if (KalturaPlayer.plugins["preventSeek"]) {
config.plugins.preventSeek = { preventSeekForward: false, preventSeek: false }; }
config.plugins.floating = { disable: true }; if (KalturaPlayer.plugins["navigation"]) {
config.plugins.navigation = { position: "right", expandMode: "over", expandOnFirstPlay: false, visible:
false }; } if (KalturaPlayer.plugins["hotspots"]) { config.plugins['playkit-js-hotspots'] = { disable: true }; }
if (KalturaPlayer.plugins["moderation"]) { config.plugins['playkit-js-moderation'] = { disable: true }; } if
(KalturaPlayer.plugins["info"]) { config.plugins['playkit-js-info'] = { disable: true }; } if
(KalturaPlayer.plugins["share"]) { config.plugins.share = { disable: true }; } config.ui.uiComponents =
[]; if (KalturaPlayer.plugins["googleAnalytics"]) { config.plugins.googleTagManager = {};
config.plugins.googleTagManager.customEventsTracking = {};
config.plugins.googleTagManager.containerId = 'GTM-57RJQ5';
config.plugins.googleTagManager.customEventsTracking.custom = [];
config.plugins.googleTagManager.customEventsTracking = { preset: { coreEvents: true, UIEvents:
false, playlistEvents: false, castEvents: false } }; }
```

```
try { var kalturaPlayer = KalturaPlayer.setup(config); // Add the player to the global array. if (typeof
kalturaPlayerVideos !== 'undefined') { kalturaPlayerVideos.push(kalturaPlayer); } else { var
kalturaPlayerVideos = []; kalturaPlayerVideos.push(kalturaPlayer); } // Load the Player for other
media. kalturaPlayer.loadMedia({entryId: "1dgfvmafo"}); } catch (e) { console.error(e.message) }
```

## Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to [midcareer-r.japan@novartis.com](mailto:midcareer-r.japan@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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