

## Associate Director - Solution Delivery for Corporate Functions

Job ID  
REQ-10066921

11月 21, 2025

Czech Republic

### 摘要

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

Location: Czech Republic  
#LI-Hybrid (12 days/month in office)

Internal title:  
Associate Director - Solution Delivery

The Associate Director for Solution Delivery will play a pivotal role in partnering with Business Stakeholders and DDIT Strategic Business Partners. This position is responsible for demand analysis, solution proposal/evaluation, and overseeing the delivery of projects that align with business sub-capability needs.

## About the Role

### Key Responsibilities:

- Lead the design, deployment, and delivery of medium to large complexity projects, ensuring IT solutions align with business requirements.
- Engage and manage stakeholder expectations throughout the project lifecycle.
- Oversee project financials to guarantee delivery within budget and provide accurate financial reporting.
- Develop and maintain detailed project plans: Establish clear timelines, milestones, and deliverables, updating plans as needed to reflect changes in scope or priorities.
- Facilitate effective communication across project teams: Ensure timely and transparent information sharing among all stakeholders, including sponsors, team members, and external partners.
- Lead the design, deployment, and delivery of medium to large complexity projects, ensuring IT solutions align with business requirements.
- Engage and manage stakeholder expectations throughout the project lifecycle.
- Oversee project financials to guarantee delivery within budget and provide accurate financial reporting.

### Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

### Essential Requirements:

- A minimum as 5 years' experience in Project Management.
- Proven experience in stakeholder management at senior levels.
- Strong communication skills with a history of customer-facing roles.
- Exposure to industry/business processes and fluent English

### You ' ll receive:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 12,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card. Find out more about Novartis Business Services: <https://www.novartis.cz/>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish

to stay connected to learn more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

**Accessibility and accommodation:**

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Operations

Business Unit

Information Technology

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Technology Transformation

Job Type  
Full time

Employment Type  
Regular

Shift Work  
No

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