Global Medical Affairs Director

Job ID
REQ-10066866

12月 16, 2025

Spain

摘要

The Global Medical Affairs team serves as the organization ' s medical voice throughout the asset lifecycle and leads strategy for the therapeutic area. They develop and oversee the Integrated Evidence Plan (IEP), ensuring both US and international medical perspectives are considered during development. The Global Medical Director is responsible for creating and executing global medical strategies for early-stage programs, focusing on innovative evidence solutions such as interventional studies, non-interventional studies (NIS), real-world evidence (RWE) research, and implementation science projects.

Drawing on their drug development and oncology background–ideally with experience in radiopharmaceuticals–they are equipped to lead complex Integrated Evidence Packages, particularly when facing scientific or regulatory challenges. They also manage the most complex assets, especially those requiring advanced pharmacovigilance expertise

About the Role

Major accountabilities:

- Lead development and execution of medical affairs strategy for Novartis programs including transformative tactics such as: research/population health, innovative partnerships and integrated evidence plan
- Co-develop plans for evidence generation, MSL / Field Medical Affairs strategy, medical education programs, scientific publication planning and Medical Expert network development
- Co-own the development and implementation of innovative education and scientific communication plans for external stakeholders
- Plans and monitor the budget to ensure timely and cost-effective development & execution of medical activities
- Prepare SRC submissions for company sponsored studies and research collaborations
- Partner with Development, Strategy and Growth (S&G), US and International cross-functions to shape portfolio early and diversify evidence to achieve broad access at launch and to enhance impact on clinical practice for our programs
- Represent GMA around prioritized portfolio with internal and external audiences, in collaboration with cross-functional partners including the investment, medical and regulatory communities, as well as pharmaceutical or biotechnology industry collaborators/partners
- Provide direction and input into the development and implementation of successful reimbursement and market-access strategies
- Provide proactive input to Development of potential new therapeutic indications, to enrich Registration Programs and to consider new therapeutic opportunities
- Ensures GMA activities are designed and executed in compliance with company policy guidelines and highest medical quality standards

Minimum Requirements:

- MD (Preferred) or PhD/PharmD in Health Sciences. Specialist Degree or specialist qualification related to discipline for which you will be responsible is an advantage.
- 10+ years in Pharmaceutical Industry experience in Medical Affairs and/or Clinical Development
- Critical thinker and with ability to navigate uncertainty without major supervision
- Fluent oral and written English; Other relevant languages are an advantage.
- Strategic mindset and able to establish credibility and influence across a range of diverse stakeholders in a matrix organization to drive change
- Ability to truly collaborate across functions and regions/countries: serve-partner-co-create
- Able to navigate in an environment of shared outcomes and cross-business accountabilities
- Deep understanding of health care systems and key external stakeholders
- Strong track record of delivery focus for time and quality in medical affairs projects
- Successful development and implementation of innovative programs and processes
- Understands unmet medical needs, generates the right evidence to fulfil them, uses innovative, multichannel communication formats for effective evidence dissemination
- Agile mindset & ability to lead in an agile organization across Disease Areas
- Firm working knowledge of GCP, scientific and clinical methodology, protocol designs, management and regulatory requirements for clinical studies designated for review by regulatory authorities.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

部门
International

Business Unit
General Management

地点
Spain

站点
Madrid Delegaci ó n

Company / Legal Entity
ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Alternative Location 1
London (The Westworks), United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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