

Raziskovalec ekspert (m/ ž /d) / Expert Science & Technology (m/f/d)

Job ID
REQ-10066726

11月 14, 2025

Slovenia

摘要

#LI-Hybrid

Lokacija / Location: Mengeš

Iščemo raziskovalca eksperta, ki se bo pridružil bioanalitskemu laboratoriju v okviru razvojne analitike. Ekipa bioanalitike je zadolžena za razvoj in izvedbo imunskih testov in celičnih testov in vitro za določanje učinkovitosti in nečistot biofarmacevtskih izdelkov s preučevanjem njihovih farmakoloških učinkov na celice v kulturi.

Glavne odgovornosti na delovnem mestu obsegajo razvoj, kvalifikacijo, optimizacijo, izvajanje in dokumentiranje različnih formatov bioanalitskih testov, skrb za vzdrževanje opreme/infrastrukture v laboratoriju in aktivno sodelovanje pri laboratorijski avtomatizaciji, digitalni preobrazbi in izmenjavi znanja.

We are looking for an Expert Science & Technology to join the bioanalytical laboratory within development analytics. The bioanalytics team is responsible for the development and execution of immunoassays and in vitro cell-based assays to determine the efficacy and impurities of biopharmaceutical products by studying their pharmacological effects on cultured cells. The main responsibilities in this position include the development, qualification, optimization, execution, and documentation of various bioanalytical assay formats, maintenance of laboratory equipment/infrastructure, and active participation in laboratory automation, digital transformation, and knowledge sharing.

About the Role

Va š e klju č ne odgovornosti:

- Samostojno (pod minimalnim nadzorom) načrtovanje, izvajanje in dokumentiranje bioanalitskih testov.
- Zagotavljanje dokumentiranja neobdelanih podatkov, vrednotenja in interpretiranja rezultatov.
- Pod minimalnim nadzorom sestavljanje protokolov, znanstvenih poročil, laboratorijskih postopkov ali splošnih postopkov; sestavljanje znanstvenih dokumentov, namenjenih zunanjim partnerjem ali pripravi registracijske dokumentacije.
- Podpora razvoju proizvodnega procesa.
- Izkazovanje visoke stopnje integritete in proaktivnega sodelovanja v lokalnih in globalnih ekipah, vključno s predstavitvijo rezultatov in aktivnim sodelovanjem pri reševanju izzivov, ki se pojavijo med razvojem metode.
- Izvajanje drugih dodeljenih projektnih/laboratorijskih nalog in odgovornosti.

Va š doprinos k delovnem mestu:

- Univerzitetna izobrazba ustrezne naravoslovne smeri z odličnim znanjem na področju celične biologije, biokemije, biotehnologije, bioinformatike ali druge sorodne smeri s področja znanosti o življenju.
- Vsaj 3 leta praktičnih izkušenj dela v laboratoriju in dela s celičnimi kulturami in imunskimi testi, po možnosti v industrijskem okolju.
- Visoka digitalna pismenost: kompetence pri uporabi podatkov ter izvajanje analiz z uporabo digitalnih orodij, izkušnje pri reševanju izzivov z uporabo avtomatizacije, analitike ali umetne inteligence.
- Praktično poznavanje laboratorijske in/ali tehnične opreme.
- Odlične komunikacijske in timske sposobnosti.
- Dobre spretnosti dokumentiranja, predstavljanja in sodelovanja.
- Aktivno znanje angleškega jezika.
- Sposobnost dela v dinamičnem delovnem okolju s spreminjajočimi se prednostnimi nalogami in časovnicami.
- Proaktiven, agilen slog dela in veselje do učenja in raziskovanja.

Zaželeno izkušnje

- Izkušnje na področju laboratorijske avtomatizacije in digitalizacije ter pri transformaciji procesov z uporabo digitalnih orodij.
- Statistično znanje (uporaba ustreznih statističnih metod za zbiranje podatkov, analizo in učinkovito predstavitev rezultatov).

Z izbranim kandidatom bomo sklenili delovno razmerje za nedoločeno časovno dobo 6 mesecev. Prijavo oddajte z življenjepisom v slovenskem in angleškem jeziku.

Ugodnosti in nagrajevanje: Konkurenčni plačni paket, letni bonus, fleksibilen način dela z možnostjo prilagajanja urnika in delom od doma, pokojninska shema, shema nagrajevanja in priznanja dosežkov, razširjeni program promocije zdravja na področju telesnega, duševnega in fizičnega počutja (iniciativa Polni življenja), številne priložnosti za učenje in razvoj.

Preberite naš priročnik, da spoznate načine, s katerimi bomo spodbujali vaš osebni in profesionalni razvoj: <https://www.novartis.com/careers/benefits-rewards>

Zakaj Novartis: Pomagati bolnikom in njihovim družinam zahteva več kot le inovativno znanost. Potrebna je skupnost zavzetih ljudi, kot ste vi. V Novartisu cenimo sodelovanje, podporo in navdihovanje drug drugega za razvoj prebojnih terapij, ki spreminjajo življenja pacientov. Ste pripravljeni ustvariti svetlejšo prihodnost skupaj z nami?
<https://www.novartis.com/about/strategy/people-and-culture>

Pridružite se NovartisuNi pravo delovno mesto za vas? Prijavite se v našo bazo talentov, da ostanete v kontaktu z nami in se seznanite z ustreznimi kariernimi priložnostmi takoj, ko se pojavijo:
<https://talentnetwork.novartis.com/network>

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Key Responsibilities:

- Independently (with minimal supervision) planning, performing, and documenting bioanalytical assays.
- Ensuring the documentation of raw data, evaluation, and interpretation of results.
- With minimal supervision, preparing protocols, scientific reports, laboratory procedures, or general procedures; preparing scientific documents intended for external partners or for the preparation of registration documentation.
- Supporting the development of the manufacturing process.
- Demonstrating a high level of integrity and proactive collaboration in local and global teams,

including presenting results and actively participating in solving challenges that arise during method development.

- Performing other assigned project/laboratory tasks and responsibilities.

Essential Requirements:

- University degree in a relevant natural science field with excellent knowledge in cell biology, biochemistry, biotechnology, bioinformatics or another related life sciences discipline.
- At least 3 years of practical laboratory experience working with cell cultures and immunoassays, preferably in an industrial environment.
- High digital literacy: competence in data usage and performing analyses with digital tools, experience in solving challenges using automation, analytics, or artificial intelligence.
- Practical knowledge of laboratory and/or technical equipment.
- Excellent communication and teamwork skills.
- Good documentation, presentation, and collaboration skills.
- Active knowledge of the English language.
- Ability to work in a dynamic environment with changing priorities and timelines.
- Proactive, agile work style and enthusiasm for learning and research.

Desirable Requirements:

- Experience in laboratory automation and digitalization, as well as in transforming processes using digital tools.
- Statistical knowledge (use of appropriate statistical methods for data collection, analysis, and effective presentation of results).

We offer permanent employment with 6 months of probation period. Submit your application with the CV in Slovenian and English language.

Benefits and Rewards: Competitive salary, Annual bonus, Flexible working schedule, tailored to your needs, possibility to work from home, Pension scheme, Employee Recognition Scheme, Expanded program for the promotion of health in the field of physical, mental and social well-being (Well-being), Unlimited learning and development opportunities.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each

other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:
<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Development

地点

Slovenia

站点

Menge š

Company / Legal Entity

SI19 (FCRS = SI019) Novartis farmacevtska proizvodnja d.o.o.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversity.inclusionslo@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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