

CCFO Czech Republic

Job ID
REQ-10066194

11月 07, 2025

Czech Republic

摘要

#LI-Hybrid
Location: Prague, Czech Republic

The Country CFO for Novartis Czech Republic serves as the strategic financial leader and business partner to the Country President and the leadership team of the unit. This role is accountable for driving financial performance, ensuring compliance, and enabling sustainable growth across commercial operations in Czech Republic.

About the Role

Key Responsibilities:

- Lead financial planning, reporting and analysis activities for Czech Republic.

- Provide financial insights and scenario modeling to support unit ' s strategic decision making
- Lead the distribution and commercial function acting as point of reference for the relation with key distributors.
- Ensure compliance with Novartis Financial Controls Manual (NFCM), internal controls, and local regulatory requirements.
- Partner with key functions to maintain highest compliance standards in all relevant local operations, in line with internal and external codes & regulations
- Implement and monitor credit risk management frameworks in line with global policies, partnering efficiently with relevant local & global stakeholders
- Oversee the financial operation of Novartis Czech Republic
- Collaborate with commercial teams to drive superior brand performance and portfolio optimization.
- Provide financial guidance on pricing, market access, supply chain, trade and other organizational decisions.
- Lead, mentor, and develop a high-performing finance/distribution team. Drive talent reviews, succession planning, and capability building within the finance function.

Key Requirements:

- University degree in Finance, Accounting, Economics, or related field; MBA or CPA preferred.
- Minimum 10 years of progressive finance leadership experience, ideally within the pharmaceutical or healthcare sector.
- Proven track record in financial planning, governance, and cross-functional collaboration.
- Strong leadership presence with the ability to influence at all levels of the organization.
- Fluent in English is a must, Czech would be an advantage.

Benefits & Rewards

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement) ; 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance or Car; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services:

<https://www.novartis.cz/>

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Finance

Business Unit
Universal Hierarchy Node

地点
Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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