

IT Strategic Business Partner Director

Job ID
REQ-10066107

11月 13, 2025

Spain

摘要

#LI-Hybrid

Location: Barcelona, Spain

Relocation Support: This role is based in Barcelona, Spain. Novartis is unable to offer relocation support: please only apply if accessible.

Shape the future of tech-enabled transformation at Novartis. As a trusted partner to senior leaders, you'll steer multi-year roadmaps, co-create product visions, and turn bold ideas into measurable value. If you thrive on connecting strategy to execution, influencing across boundaries, and simplifying complex global delivery, this is your chance to lead impact that matters.

About the Role

Major accountabilities:

- Strategic business partner to proactively shape change portfolio and technology roadmap (3-5y horizon).
- Partner with business leaders to co-own transformation outcomes and value realization.
- Lead program, project, and product delivery across complex, cross-functional environments.
- Develop technical product roadmaps from ideation through adoption and measurable value.
- Prioritize product features and maintain a clear, actionable backlog for development teams.
- Serve as escalation and approval point, ensuring timely decisions and stewardship.
- Define and track customer-centric key performance indicators, benefits, and objectives and key results.
- Own technology budgets, optimize costs, and guide trade-off decision-making for investments.
- Balance global standards with local country and site needs and roadmaps.
- Manage risk, ensure business continuity, and strengthen ease of engagement with Technology Transformation.

Minimum Requirements:

- University degree in Informatics, Computer Sciences, business or similar
- 12+ years in technology-enabled business transformation with end-to-end delivery leadership.
- Project Methodologies (Agile - Scrum training)
- Industry/ Business Exposure, Strategy Development, Program Management, People Leadership, Interactions with senior management,
- Proven ability to develop trust-based relationships with key regional stakeholders, Well-developed record of successful relationship management,
- Functional Breadth, Ability to work and lead (a cross-functional team) in a matrix environment, Major Change, Collaborating across boundaries, People Leadership, Accountability, Relationship Management.
- Proven strategic partner driving multi-year roadmaps and change portfolios.
- Demonstrated ability to measure and realize business value via key performance indicators, benefits, and objectives.
- Solid financial acumen: budget ownership, cost modeling, and trade-off decisions.
- Risk management across investment and operations portfolios; business continuity experience.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world.

How can we achieve this?

With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Operations

Business Unit
Information Technology

地点
Spain

站点
Barcelona Gran V í a

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmacéutica, S.A.

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

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