

Director Pipeline Intelligence and Reporting

Job ID
REQ-10066079

11月 21, 2025

Switzerland

摘要

Locations: Dublin, Ireland; Westworks., London, UK

Full time
Hybrid

The Director of Pipeline Intelligence and Reporting is a strategic leader responsible for turning complex data into actionable insights that shape critical decisions across the Development organization. This role manages advanced pipe-line planning, analysis, and reporting processes to ensure accurate performance tracking and key metrics visibility. By delivering high-quality analytics and integrating data-driven intelligence, the Director enables leadership to benchmark effectiveness and drive operational excellence

About the Role

Acting as a trusted advisor, this position influences priorities and accelerates progress across Development programs. The impact is significant: decisions informed by this role directly enhance organizational efficiency, strengthen strategic planning, and maximize value across the pipeline. The ideal candidate combines analytical expertise with strong leadership and collaboration skills, thriving in a dynamic environment where innovation and precision are essential to success.

Major Accountabilities

- Deliver timely, accurate, and insightful pipeline reports that empower senior leadership to make data-driven decisions.
- Apply advanced analytics and data science to uncover trends, predict outcomes, and enhance pipeline efficiency and competitiveness.
- Provide strategic narratives and high-impact insights that influence resource allocation, portfolio prioritization, and long-term planning.
- Define robust performance metrics, monitor pipeline health, and leverage external benchmarking to align with industry best practices.
- Build strong partnerships across R&D, Business Units, and key stakeholders to harmonise data models and accelerate development activities.
- Oversee end-to-end pipeline data governance, ensuring compliance, accuracy, and scalability for reliable analytics.
- Position Strategic Pipeline Intelligence as a trusted partner delivering innovative, data-driven solutions that advance organizational performance.

Minimum requirements:

- A graduate degree in life sciences (Master ' s or equivalent); a PhD or similar advanced qualification is highly valued, and business acumen (MBA or equivalent) is a strong advantage.
- Demonstrate a proven track record of 10+ years in the pharmaceutical or life sciences industry, ideally with exposure to drug development and portfolio management, though candidates with strong strategic and analytical backgrounds from related sectors are encouraged to apply.
- Show leadership in complex environments, having successfully driven multi-functional projects and collaborated across international, multidisciplinary drug development teams.
- Leverage strategic experience gained through senior roles spanning the full drug development lifecycle or consultancy within major strategy firms, influencing decisions and shaping outcomes.
- Apply critical thinking and advanced analytics, using data science principles to uncover insights and enable evidence-based decision-making.
- Lead through influence, building strong partnerships and guiding teams in a matrix organisation without formal authority, while fostering collaboration and trust.
- Excel under pressure, delivering results within tight timelines and engaging confidently with senior stakeholders to drive impact.
- Communicate with clarity and impact, tailoring messages for diverse audiences and inspiring alignment across organisational levels.
- Fluent in English, with a curious mindset and a passion for continuous learning and innovation.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
Development

Business Unit
Development

地点
Switzerland

站点
Dublin (NOCC)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1
London (The Westworks), United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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