

Business Analyst

Job ID
REQ-10065946

10月 30, 2025

Japan

摘要

Step into a role where your analytical expertise will directly shape the future of healthcare innovation at Novartis. As a Senior Business Analyst, you'll collaborate with diverse teams to challenge and improve business processes, products, and services—making a real impact on patient outcomes. If you're passionate about leveraging data to drive efficiency and create meaningful change, this is your opportunity to help us deliver smarter solutions for patients across Japan and APMA.

あなたの分析力が、ノバルティスのヘルスケアイノベーションの未来を直接形作ります。Senior Business Analystとして、多様なチームと協働し、ビジネスプロセスや製品、サービスの改善に挑戦し、患者さんのアウトカム向上に貢献します。データを活用して効率化や価値創出を推進したい方にとって、日本およびAPMA地域の患者さんのために、よりスマートなソリューションを届ける絶好の機会です。

About the Role

Relocation Support: This role is based in Tokyo, Japan. Novartis is unable to offer relocation support:

please only apply if accessible.

Relocation Support: このポジションは東京勤務です。ノバルティスでは転居支援を提供できませんので、通勤可能な方のみご応募ください

Key Responsibilities:

- Drive improvements in local business processes, products, and services through insightful data analysis.
- Collaborate with business representatives and DDIT teams to develop and refine business requirements.
- Deliver data-driven recommendations to enhance efficiency and add tangible value.
- Ensure consistency and traceability between user requirements, functional specifications, and validation/testing.
- Implement and manage data analytics platforms (e.g., Snowflake, Airflow) to strengthen data processing capabilities.
- データ分析を通じて、ローカルなビジネスプロセス、製品、サービスの改善を推進する
- ビジネス担当者やDDITチームと連携し、ビジネス要件の策定・改善を行う
- 効率性や付加価値向上のため、データ主導の提案を実施する
- ユーザー要件、機能仕様、検証・テスト間の一貫性とトレーサビリティを確保する
- SnowflakeやAirflowなどのデータ分析プラットフォームを導入・管理し、データ処理能力を強化する

Requirements:

- Demonstrated experience working in multinational, global environments.
- Hands-on experience within the pharmaceutical industry.
- Proven ability to leverage digital technology and big data for business solutions.
- Practical experience with continuous integration, continuous delivery, and agile development methodologies.
- Strong stakeholder management and the ability to influence without formal authority.
- Business Level of both English and Japanese proficiency
- 多国籍・グローバル環境での業務経験
- 製薬業界での実務経験
- デジタルテクノロジーやビッグデータの活用経験
- CI/CDやアジャイル開発の実務経験
- 権限にとらわれずステークホルダーを巻き込む力
- ビジネスレベルの日本語および英語力をお持ちであること

Be aware of fake job advertisements and job offers

Novartis is aware of employment scams which make false use of our company name or leader's names to defraud job seekers. Novartis does not make job offers without interview and never asks candidates for money.

All our current job openings are displayed [here](#). If you have encountered a job posting or been approached with a job offer that you suspect may be fraudulent, we strongly recommend you do not

respond, send money or personal information.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion: Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to midcareer-r.japan@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

偽の求人広告や採用オファーにご注意ください

ノバルティスでは、当社名や幹部の名前を不正に使用して求職者をだます「採用詐欺」が発生していることを認識しています。

ノバルティスでは、面接なしに採用オファーを出すことはなく、候補者に金銭を要求することも決してありません。

現在の求人情報はすべて[こちら](#)

に掲載されています。詐欺の可能性がある求人広告や採用オファーに遭遇した場合は、返信したり、金銭や個人情報を送ったりしないよう強くおすすめします。

ノバルティスでキャリアを築く魅力: 病気と向き合う人々やそのご家族を支えるには、革新的な科学だけでは不十分です。それには、あなたのような情熱と知性を持った仲間が必要です。

互いに協力し、支え合い、刺激し合うことで、患者さんの人生を変えるようなブレイクスルーを生み出すことができます。さ

あ、一緒により明るい未来を創りませんか? <https://www.novartis.com/about/strategy/people-and-culture>

ノバルティス・タレントネットワーク: 今のノバルティスの募集職種がご希望に合わない場合でも、ぜひタレントコミュニティにご登録ください。あなたに合ったキャリアの機会が見つかり次第、いち早くご案内いたします。 <https://talentnetwork.novartis.com/network>

福利厚生:

ノバルティスの福利厚生と報奨について必要な情報は、ノバルティスライフハンドブックに記載されています。 <https://www.novartis.com/careers/benefits-rewards>

多様性と包括性へのコミットメント:

ノバルティスは患者さんや地域社会などに対して、包括的かつ優れた職場環境、および多様なチームを構築するよう取り組んでいます。

合理的配慮:

ノバルティスは障害を持つ個々人に対して、合理的配慮を提供し協働することをお約束します。健康状態や障害に関して、採用プロセスあるいは必須の職務を満たすために合理的配慮が必要な場合は midcareer-r.japan@novartis.com 宛てに電子メールをお送りください。その際ご依頼内容、ご連絡先、求人票の番号を明記してください。

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Business Unit
Universal Hierarchy Node

地点
Japan

站点
Toranomom (NPKK Head Office)

Company / Legal Entity
JP05 (FCRS = JP005) Novartis Pharma K.K.

Functional Area
Technology Transformation

Job Type
Full time

Employment Type
Regular

Shift Work
No

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