NOVARTIS

AI & Data Solutions Manager

Job ID
REQ-10065888

11   04, 2025

Poland

#LI-Hybrid

As an AI & Data Solutions Manager, you will drive the company's data and AI strategy, integrating advanced analytics and digital innovation to shape how we engage with customers and make business decisions. Your role will combine strategic thinking, hands-on analytics, and collaboration across commercial and cross-functional teams to deliver data-driven insights and solutions that make a measurable business impact.

About the Role

Key Responsibilities:

- Lead the integration of AI technologies into analytics workflows to enhance predictive insights and operational efficiency.

- Translate business needs into actionable, data-focused initiatives and deliver clear, insight-based recommendations.
- Collaborate with cross-functional stakeholders and Therapeutic Area Heads to develop end-to-end analyses, from data gathering to visualization.
- Partner with external vendors to strengthen data infrastructure and reporting capabilities, including Power BI.
- Define KPIs and develop performance tracking tools that improve customer engagement and experience.
- Cooperate closely with the Digital & Innovation team to create new tools and data-driven solutions for key brands.
- Identify and integrate new data sources, ensuring accuracy, completeness, and accessibility of local datasets.
- Proactively recommend analytical solutions and innovations that support strategic goals within Business Excellence & Execution.

Role Requirements:

- Master's degree in a quantitative field (e.g., Statistics, Computer Science, Data Science, Economics, or Mathematics).
- Strong analytical mindset with proven experience in large data set management, data integration, and CRM analytics.
- Advanced knowledge of Power Query and Power BI.
- Experience working on both backend (data modelling, transformation) and frontend (dashboard design, visualization).
- Proven track record in creating, optimizing, and managing interactive dashboards to support business decision-making.
- Ability to translate complex analysis into clear business insights and strategic recommendations.
- Experience in AI-driven initiatives, digital analytics, and performance optimization.
- Demonstrated strategic thinking, change management, and influence without authority.
- Fluent English (written and spoken); local language proficiency is a plus.

Commitment to Diversity and Inclusion:
Novartis is committed to building an exceptional, inclusive workplace that reflects the diversity of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally

and professionally: https://www.novartis.com/careers/benefits-rewards

International

Business Unit
Sales

Poland

Warsaw

Company / Legal Entity
PLO3 (FCRS = PL003) Novartis Poland Sp. z o.o.

Functional Area
Sales

Job Type
Full time

Employment Type
Regular

Shift Work
No

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

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