

Director - Research & Development Strategic Insights

Job ID
REQ-10065832

11月 06, 2025

Switzerland

摘要

Locations: This role can be based in either Basel, Switzerland, Dublin, Ireland, or Westworks, London, UK

Full time

Hybrid

The role of Director Research & Development Strategic Insights is a pivotal role in driving high-quality, evidence-based decisions that impact Novartis' global R&D pipeline. This role translates internal and competitive insights into actionable strategies that guide resource allocation, pipeline prioritization, and execution across our portfolio to bring the right medicines faster to patients.

About the Role

This role partners closely with stakeholder across units including Development and Research Program Teams, Disease Area leadership, and governance boards (Discovery & Translational Board, Development Leadership Team, Innovation Management Board) to provide an independent perspective on scientific, strategic, and operational aspects of programs in combination with insights from the external landscape and competitor activities.

Beyond pipeline strategy, this role leads and/or contributes to high-impact, cross-functional initiatives aimed at enhancing R&D performance and accelerating project delivery as well as contributing to the definition of the future pipeline strategy. This is a unique opportunity to influence decisions at the highest level and ensure Novartis remains at the forefront of innovation.

Key Responsibilities:

- Partner with R&D project teams (BPTs/GPTs) and DU/DA leadership from project start to approval to support tollgate and update preparation for strategic decisions at key governance boards and foster connection and exchange of Best Practice between BPTs and GPTs to enable drug discovery and development acceleration.
- Enable R&D leadership and key governance boards to make strategic decisions by bringing independent internal, external, competitor, and industry perspectives on assets, programs, and events with clear, actionable recommendations.
- Lead rigorous program/project feasibility assessments across key dimensions (science/preclinical, clinical, safety, regulatory, technical, clinical execution)
- Provide independent competitive insights and benchmarks on programs and trials and related events in assigned therapeutic area(s) and platform(s) incl implications for portfolio to the R&D organizations (leadership, teams, functions) to support project, TA and platform strategy. Work directly with project teams to help identify most relevant competitors and integrate insights into project strategies.
- Lead and/or support selected cross-functional, high-visibility initiatives/projects and deliver actionable insights on R&D pipeline strategy and performance (e.g., cross-portfolio reviews, peer pharma analyses, platform strategy, trial execution).
- Create disease area overviews and asset insights in the dedicated TA to inform mechanism-of-action strategy, competitive positioning, expansion opportunities, incl. learnings and watch-outs for the programs.

Minimum Requirements

- Graduate life sciences degree (Master 's or equivalent) required; PhD or equivalent preferred. Additional business degree (MBA) or equivalent business experience desirable.
- Minimum 10+ years in the pharmaceutical/biotech industry; experience in areas of either CI/Brand Management/Analytics/Value and Access with a leading pharmaceutical/ solution provider or experience in Pharma R&D.; experience in both fields are an advantage.
- Track record of operational excellence and the ability to synthesize complex data into succinct, actionable insights for senior audiences and to translate analytic skill into strategy.
- Deep understanding of R&D and the global competitive environment as well as knowledge of assigned disease area gained through roles in respective environment
- Proven strong leadership in a cross-functional matrix and the ability to influence without direct authority and establish effective partnerships.
- Proven ability to deliver under tight timelines and with demanding stakeholders
- Clear, audience-tailored communication style suited for senior management; ability to develop a persuasive and credible presentation style at all levels of organization.

- Extensive cross-functional work experience in international multidisciplinary teams in drug development or consultancy with ideally exposure to the full R&D lifecycle
- Strong process/project management skills; with experience in remote relationships (on-shore / off-shore capability delivery).
- Fluent English (oral and written)

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Innovative Medicines

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1
Dublin (NOCC), Ireland

Alternative Location 2
London (The Westworks), United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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