

Research Scientist, Compound Management & Automation

Job ID
REQ-10065758

11月 03, 2025

USA

摘要

Novartis is seeking a highly motivated individual for a full-time role as a key contributor to the Compound Management & Automation Group (CMAG) in Emeryville, CA. The group partners closely with scientists in Emeryville, NBR Informatics teams, and Compound Management groups at other Novartis sites. As a member of CMAG, the successful candidate will support compound fulfillment and disbursement; operation, development, shipping, and receiving of compounds; and validation of laboratory automation systems. The candidate will also help upgrade hardware and software applications, update systems, and validate critical lab automation while prioritizing order fulfillment, customer satisfaction, and quality.

About the Role

Internal Job Title: Research Scientist I

Position Location: Emeryville, CA, onsite. Novartis is unable to offer relocation support for this role.
#LI-onsite

Novartis is seeking a highly motivated individual for a full-time role as a key contributor to the Compound Management & Automation Group (CMAG) in Emeryville, CA. The group partners closely with scientists in Emeryville, NBR Informatics teams, and Compound Management groups at other Novartis sites. As a member of CMAG, the successful candidate will support compound fulfillment and disbursement; operation, development, shipping, and receiving of compounds; and validation of laboratory automation systems. The candidate will also help upgrade hardware and software applications, update systems, and validate critical lab automation while prioritizing order fulfillment, customer satisfaction, and quality.

Key Responsibilities:

- Support day-to-day compound handling workflows, including prioritization and fulfillment of daily orders; receiving; packaging and unpacking compound samples from internal and external sources; sample distribution; validation of laboratory equipment; management of laboratory supplies; and periodic review of Standard Operating Procedures (SOPs).
- Perform compound management tasks such as manual transfer and weighing of compounds in powder format; compound dissolution using liquid handlers; and generation of compound plates for testing in plated formats using manual and automated liquid-handling systems (e.g., Tecan, Agilent Bravo, Hamilton).
- Support and contribute to the testing and implementation of new automated and semi-automated laboratory workflows.
- Serve as a first point of contact to inform and assist with troubleshooting a variety of equipment, operational, and logistical issues.
- Work with urgency, manage core compound hub activities in parallel, and support general lab responsibilities.
- Adapt quickly in a fast-paced environment; manage multiple priorities with flexibility and accountability.
- Perform other duties as assigned.

Essential Requirements:

- Bachelor's degree in a relevant scientific or engineering field and at least 1-2 years of experience in a laboratory environment. Experience with liquid handlers (e.g., Tecan, Agilent systems) and TTP storage systems is a plus.
- Prior experience handling chemicals, weighing compounds, and preparing assay plates for research.
- Hands-on experience with compound management processes and a practical understanding of inventory management, solution preparation, quality control methodologies, logistics management, and service-oriented practices.
- Self-motivated, well-organized, reliable, and customer-focused.
- Excellent written, verbal, and time-management skills.
- Proven ability to work effectively both as a team member and as an individual contributor.
- Strong attention to detail, keen observational skills, and a commitment to quality.

The salary for this position is expected to range between \$60,600 and \$112,600 per year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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The Novartis Group of Companies are committed to working with and providing reasonable

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部门

Biomedical Research

Business Unit

Universal Hierarchy Node

地点

USA

状态

California

站点

Emeryville

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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