

Senior Scientist, Histology-CVM

Job ID
REQ-10065587

10月 28, 2025

USA

摘要

We are seeking a highly motivated Senior Scientist to join our histology team. Here you will advance our understanding of disease biology, contribute to target identification efforts, and work towards the discovery and optimization of new drugs. The work involves collaboration with a host of basic research scientists across multiple disciplines as well as the clinicians who bring our drugs to patients.

#LI-Onsite

Internal job title: Senior Scientist I or Senior Scientist II

Location: Cambridge, MA

This position will be located at Cambridge, MA and will not have the ability to be located remote.

About the Role

Key Responsibilities:

Your responsibilities include, but are not limited to:

- Histology work to support the drug discovery process, including gross sectioning, processing, embedding, sectioning, staining and digitization of slides.
- Quantification of study results using automated image analysis programs (HALO, HALO AI).
- Data analysis and documentation of experiments in lab notebook.
- Presentation of results in lab and department meetings.
- Assistance in writing research documents and publications.

Essential Requirements:

- BS degree in biology, biochemistry, cell biology, or other life science field
- 3+ years of histology experience
- Knowledge of histology techniques including tissue processing and sectioning, special stains, automated IHC, IF multiplex, ISH, and image analysis.
- Attention to detail, with the ability to quickly grasp new techniques
- Knowledge of statistics and computational data analysis.
- Excellent team player, who demonstrates strong communication skills, creative problem-solving capabilities, and enjoys working in a collaborative matrixed environment.
- Exemplary laboratory practices and record keeping skills. Flexibility and aptitude for learning, with a passion to drive groundbreaking science.

Desirable Requirements:

- MS degree in biology, biochemistry, cell biology, or other life science field
- Familiarity with animal models of atherosclerosis is a plus!

This is a dual posting. The final level & title of the offer role would be determined by the hiring team based on the skills, experience & capabilities required to perform the role at the level the role has been offered

The salary for this position is expected to range between Senior Scientist I: \$85,400- \$158,600/year | Senior Scientist II: \$93,800-\$174,00/year.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days,

holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Biomedical Research

Business Unit
Universal Hierarchy Node

地点
USA

状态
Massachusetts

站点
Cambridge (USA)

Company / Legal Entity
U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

[Apply to Job](#)



Job ID
REQ-10065587

Senior Scientist, Histology-CVM

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10065587-senior-scientist-histology-cvm>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <mailto:us.reasonableaccommodations@novartis.com>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Senior-Scientist--Histology-CVMREQ-10065587-1>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Senior-Scientist--Histology-CVMREQ-10065587-1>