

# Associate Director, DDT M&A Deal Enablement, Technical Business Analysis

Job ID  
REQ-10065443

12月 02, 2025

Czech Republic

## 摘要

#LI-Hybrid

Location: Prague, Czech Republic

Relocation Support: This role is based in Prague, Czech Republic. Novartis is unable to offer relocation support: please only apply if accessible.

Step into a pivotal role where your strategic leadership will shape the future of M&A technology integration at Novartis. As Associate Director in Deal Enablement, you'll be the bridge between business, IT, and deal teams—translating complex acquisition goals into seamless, secure, and scalable technology strategies. Your work will directly influence how acquired entities are integrated, ensuring innovation, operational excellence, and long-term value realization.

## About the Role

## Key Responsibilities

- Lead IT landscape assessments of acquired entities to inform integration planning
- Define system disposition strategies aligned with enterprise architecture and compliance standards
- Develop integration roadmaps ensuring business continuity and regulatory compliance
- Partner with internal teams to manage legacy IT environments during transition
- Ensure governance and adherence to Novartis security and process frameworks
- Identify opportunities to apply GenAI and automation for integration efficiency

## Essential Requirements

- Proven experience in IT strategy and integration within M&A environments
- Knowledgeable of assessing Pharma manufacturing & lab systems
- Ability to assess complex IT landscapes and define disposition strategies
- Skilled in cross-functional collaboration across business, infrastructure, and architecture teams
- Familiarity with emerging technologies such as GenAI and automation

## Desirable Requirements

- - Experience working in global pharmaceutical or life sciences environments
- - Knowledge of post-merger integration frameworks and best practices

You'll receive Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5 week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee

Share Purchase Plan. Find out more about Novartis Business Services:

<https://www.novartis.cz/>

Accessibility and accommodation: Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to [di.cz@novartis.com](mailto:di.cz@novartis.com) and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Learn about all the ways we'll help you thrive personally and professionally.  
[Read our handbook \(PDF 30 MB\)](#)

部门  
Operations

Business Unit  
Information Technology

地点  
Czech Republic

站点  
Prague

Company / Legal Entity  
CZ02 (FCRS = CZ002) Novartis s.r.o.

Functional Area  
Technology Transformation

Job Type  
Full time

Employment Type

Regular

Shift Work

No

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