

Research Scientist, Synthetic Technologies

Job ID
REQ-10065330

10月 29, 2025

USA

摘要

We are seeking a highly talented and motivated synthetic / medicinal chemist to join the Synthesis Technologies Team within Global Discovery Chemistry group at BioMedical Research (NIBR) at our Cambridge, MA site. We are a highly collaborative and global group of curious, unbossed chemists across multiple disciplines where we value your ideas, personal growth, and career aspirations. You will be given opportunities to explore the power of cutting-edge science and technology and be empowered to take smart risks. Using your creativity and tenacity, you will contribute to the discovery, development, and characterization of small molecules to further GDC 's mission to discover innovative medicines.

About the Role

Internal Job Title: Research Scientist I/II

Position Location: Cambridge, MA, onsite #LI-onsite

Job Description

We are seeking a highly talented and motivated synthetic / medicinal chemist to join the Synthesis Technologies Team within Global Discovery Chemistry group at BioMedical Research (NIBR) at our Cambridge, MA site. We are a highly collaborative and global group of curious, unbossed chemists across multiple disciplines where we value your ideas, personal growth, and career aspirations. You will be given opportunities to explore the power of cutting-edge science and technology and be empowered to take smart risks. Using your creativity and tenacity, you will contribute to the discovery, development, and characterization of small molecules to further GDC 's mission to discover innovative medicines.

You will join an energizing and collaborative research environment working alongside colleagues who are committed to improving human health through the discovery of transformative medicines.

Join us and help us reimagine medicine!

Your responsibilities will include:

- Independently, effectively and safely conduct task-oriented synthesis and purification from milligram to multi-gram scale.
- Anticipate potential synthetic pitfalls and proactively work on alternative routes/conditions.
- Explore and deploy innovative and cutting-edge synthetic methods for the construction of pharmaceutically relevant building blocks and drug substances.
- Interact globally with internal and external chemistry teams to ensure seamless collaboration.
- Perform structural and stereochemical elucidation.
- Adhere to laboratory safety policies and practices

What you ' ll bring to the role

- BS or MS degree in synthetic organic chemistry and 0-5+ years of industrial experience. This is not a PhD-level position.
- Strong working knowledge and practical experience in synthetic organic methodology, multi-step preparation of drug substances, and synthetic problem-solving
- Excellent observational, organizational, data management and documentation skills.
- Enthusiasm for the development of green and sustainable synthesis methods is preferred.
- Outstanding communication skills to proactively collaborate with medicinal chemistry teams in order to identify opportunities to positively impact projects.

The salary for this position is expected to range between \$60,600 and \$112,600 per year for Research Scientist I, and \$77,000 and \$143,000 per year for Research Scientist II.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click [here](#).

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门

Biomedical Research

Business Unit

Universal Hierarchy Node

地点

USA

状态

Massachusetts

站点

Cambridge (USA)

Company / Legal Entity

U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

[Apply to Job](#)



Job ID
REQ-10065330

Research Scientist, Synthetic Technologies

[Apply to Job](#)

Source URL:

<https://www.novartis.com.cn/careers/career-search/job/details/req-10065330-research-scientist-synthetic-technologies>

List of links present in page

1. <https://www.novartis.com/sites/novartiscom/files/novartis-life-handbook.pdf>
2. <https://www.novartis.com/about/strategy/people-and-culture>
3. <https://talentnetwork.novartis.com/network>
4. <https://www.novartis.com/careers/benefits-rewards>
5. <mailto:us.reasonableaccommodations@novartis.com>
6. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Research-Scientist--Synthetic-TechnologiesREQ-10065330-1>
7. <https://novartis.wd3.myworkdayjobs.com/en-US/NovartisCareers/job/Cambridge-USA/Research-Scientist--Synthetic-TechnologiesREQ-10065330-1>