

Global Program Director - Global Drug Development

Job ID
REQ-10065297

10月 29, 2025

Spain

摘要

Location: Barcelona, Spain
Hybrid, #LI-Onsite

When we put our heads together, we can do brilliant work. And when we do brilliant work, we can achieve remarkable things for patients as we positively transform healthcare. When we put our heads together, we can do brilliant work. And when we do brilliant work, we can achieve remarkable things for patients as we positively transform healthcare.

If you are passionate about Drug Development and Project Management, then come join the Global Program Management (GPM) team as a Global Program Director.

About the Role

GPM drives the planning and execution of global drug development programs and provides the

transparent and unbiased program information the organization needs to make optimal portfolio decisions. GPM associates enable the cross-functional Global Program Teams (GPTs) to deliver the pipeline with optimal strategies, realistic planning, and seamless execution.

As a member of the GPT, you will maintain accurate plans, documentation, forecasts, ensure efficient day-to-day operation of the GPT, resolve program issues, and facilitate alignment across sub-teams and functions. Additionally, you will lead or enable cross-functional strategy discussions and project plan scenario generation, proactively identify, track and manage project risks, ensure GPT effectiveness, and support the creation of executive communication about your projects.

Major responsibilities:

- Partner with the Global Program Head (GPH), Global Program Executive Director (GPED) where applicable, and GPT to drive the development of the program/project strategy into a realistic Integrated Development Plan (IDP).
- Generate and maintain high-quality key program/project level documents, including accurate development plans and financial forecasts in the planning system. This involves liaising with and challenging partner functions to ensure realistic planning that reflects the program/project strategy.
- Drive the preparation and compilation of comprehensive strategic documents and presentations for governance boards and program/project tollgates in collaboration with the GPH, GPED and GPT.
- Proactively identify, track, and manage project risks and issues, and propose mitigation strategies with the GPT.
- Ensure effective GPT meetings, dynamics, performance prioritization, and communication.
- Lead timely executive communication of program/project status, risks, and issues horizontally and vertically in a proactive, transparent, and timely manner as required by the organization
- Partner with the GPH and GPED to enable a high-performing team culture based on the Novartis values and behaviors, the expertise and contributions of the GPT members, shared responsibility, and the coordination of work towards a common goal.
- Demonstrates behavioral core competencies of proactivity, resilience, personal integrity, commitment to excellence, critical/analytical thinking, courage and creativity, agility and influence.
- May manage external partnership/collaborations in conjunction with Alliance Management, the GPH and GPED (as applicable)
- Along with Finance, assemble and monitor financial forecasts and address variances.

Minimum requirements:

- Masters or Doctorate in life sciences (or MBA with bachelor ' s degree, or equivalent experience in life science) and 10+ years pharma industry experience.
- 5+ years or equivalent multi-/cross functional leadership experience
- Expert knowledge in drug development process
- Excellent / program management skills
- Expert in communication and information management
- Leadership presence with the ability to present and interact with senior management
- Functional Breadth and Strategy Development.
- Project Management and program management experience and skills.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Development

Business Unit

Innovative Medicines

地点

Spain

站点

Barcelona Gran V í a

Company / Legal Entity

ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Functional Area

Research & Development

Job Type

Full time

Employment Type
Regular

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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