

Consultant Learning Solutions

Job ID
REQ-10065108

10月 19, 2025

Czech Republic

摘要

***Closing date for applications 7th November 2025

"We 're a team of dedicated and smart people united by a drive to achieve together"

Be a Catalyst for Growth at Novartis: Shape the Future of Learning and Development

Join a passionate team dedicated to empowering Novartis associates through innovative learning experiences. As a key partner across business and talent communities, you 'll design and deliver impactful learning solutions, harnessing the latest digital technologies to drive engagement, adoption, and real business results.

About the Role

Key Responsibilities:

- **Strategic Learning Partnering:** Partner and engage with stakeholders across the enterprise to understand their learning and skills needs and serve as the single point of contact (SPOC) for the business on learning and skills initiatives.
- **Learning Project Management:** Manage learning solutions projects, ensuring they are delivered on time, within scope, and within budget.
- **Learning Solution Design and Deployment:** Collaborate across the Learning CoE and partner colleagues from learning teams in the business/functions and from across P&O and Novartis enterprise to build, deploy, and embed learning solutions for learner engagement, effectiveness, and impact.
- **Learning Solution Continuous Improvement:** Leverage learning analytics and other insights to ensure that learning solutions are reviewed periodically for continuous improvement
- **Learning and Skills Consultation:** Provide learning and skills consultation and expertise on strategic projects and initiatives as agreed with project sponsors and/or Global Head of Growth and Upskilling

Role Requirements

Essential

- Proven ability to design and launch learning and skills initiatives across multiple regions, always with a focus on delivering measurable business results.
- Skilled in driving change and shifting mindsets among leaders, stakeholders, and associates to foster a culture of continuous learning.
- Experience collaborating with business and functional teams to shape and deliver strategic capabilities, skills, and learning programs.
- Hands-on experience with learning and talent technologies (such as T/LXP, LMS, skills and testing systems) to create and implement global learning and capability-building solutions.
- Proficient in using HR analytics, learning analytics, and talent data to inform and enhance learning strategies.
- Extensive background in corporate training, learning, or leadership development within complex, matrixed organizations.
- Adept at connecting and collaborating with a worldwide network of learning and skills practitioners.
- Success in curating and embedding relevant learning content into business-specific initiatives to meet unique organizational needs.
- Fluent in English

India

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Czech Republic

Accessibility and accommodation

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individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Benefits and Reward:

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Car Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services:

<https://www.novartis.cz>

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Benefits and rewards:

Read our handbook to learn about all the ways we 'll help you thrive personally and professionally:

<https://www.novartis.com/careers/benefits-rewards>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we 'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

People & Organization

Business Unit

Universal Hierarchy Node

地点

Czech Republic

站点

Prague

Company / Legal Entity

CZ02 (FCRS = CZ002) Novartis s.r.o.

Alternative Location 1

Dublin (NOCC), Ireland

Alternative Location 2

Hyderabad (Office), India

Functional Area

Human Resources

Job Type

Full time

Employment Type

Regular

Shift Work
No

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