Research Scientist I, Comparative Medicine- GEMs

Job ID REQ-10065102

10月 22, 2025

USA

摘要

This role is a highly technical and/or specialized professional position responsible for supporting research by providing high quality & consistent in vivo support for the breeding of Genetically Engineered models within our multi-building, multi-discipline research program.

#LI-Onsite

Internal job title: Research Scientist I, CM

Location: Cambridge, MA

This role is based in Cambridge, MA. Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you.

About the Role

Key responsibilities:

 Principally responsible for daily, hands-on in vivo breeding support. This includes the following procedures:

Establish and take down mating pairs

Perform ear and tail biopsies

Apply and read animal identifications (both ear tag and tail tattoos)

Enter animal data into database

Print and edit cage cards

Perform plug checks

Perform IP hormone injections

Perform supply requests

Perform relocation requests

Perform protocol transfer requests

Wean pups

Mouse Euthanasia

- Routinely responsible for ensuring compliance with all institutional and regulatory protocols, policies, and guidelines
- Responsible for pursing continuous learning/professional development opportunities and enhancing/expanding skill set as time allows.
- Team-oriented and interactive. Supportive of peer/team development and performance
- Other duties and responsibilities as may be required.

Essential Requirements:

- 2-year degree in related field such as animal sciences.
- Minimum 2 years' experience in a technical skills tract laboratory animal program required
- Able to perform basic in vivo breeding support (i.e. establishing mating pairs, tail cuts, ear tags, ear notches, tattooing, intraperitoneal injections, etc.)
- Working knowledge of federal, state, local (Animal Welfare) laws, departmental SOP's and Good Laboratory Practices.
- Thorough understanding and comprehension of operational facts, techniques, nomenclature, equipment, theories, etc. as they relate specifically to job performance function in the laboratory animal research environment
- Must be able to lift 50 lbs. and move heavy objects.
- Must be able work from a standing position for prolonged time periods and perform repetitive motion tasks

Able to work during inclement weather and be on call for weekend/holiday rotations

Desirable Requirements:

 ALAT Certification desirable or pursued after start or country specific equivalents as applicable

The salary for this position is expected to range between \$31.08 and \$57.75 per hour.

The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors.

Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards.

US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

To learn more about the culture, rewards and benefits we offer our people click here.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to <u>us.reasonableaccommodations@novartis.com</u> or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门 Biomedical Research

Business Unit Universal Hierarchy Node

地点 USA

状态 Massachusetts

站点 Cambridge (USA)

Company / Legal Entity U175 (FCRS = US175) Novartis Institutes for BioMedical Research, Inc.

Functional Area Research & Development Job Type Full time

Employment Type Regular

Shift Work No

Apply to Job



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