

Sr. Analyst - Compliance

Job ID
REQ-10064586

10月 20, 2025

USA

摘要

The Analyst will support the Managed Market Finance (MMF) team by driving processes, systems, and analytics in partnership with key business stakeholders. This role ensures alignment with Novartis values and behaviors while contributing to all U.S. Managed Markets Finance (MMF) Compliance activities.

About the Role

Key responsibilities

- Assist in maintaining and enhancing processes to remain in compliance with Sarbanes Oxley (SOX) requirements for MMF.
- Support manager/associate director with compliance processes and systems for Novartis and specific legal entities being serviced by MMF.
- Assist in maintaining collaborative platforms and shared drive with all processes, business

rules and documents relating to Compliance activities.

- Assist with preparing and maintaining all SOX related documentation for MMF.
- Work with Associate Director/Manager(s) to provide communications and training as needed across the organization.
- Prepare analysis and reports to enable the development of strategic long-term financial and business plans through the provision of accurate and timely data and analysis.
- Support the implementation of risk management, financial compliance and controls (Business Process Controls [BPC], Internal and External Audits), and assist in the preparation of internal and external audits.
- Internal customer satisfaction with quality, appropriateness, and timeliness of financial analyses provided -Reliability, timeliness and accuracy of budgetary and financial forecasts
-100% compliance with all global and local procedures and policies

Essential Requirements

- Bachelor ' s or equivalent 4-Year University degree required.
- Minimum of 2-3 years of relevant experience in finance, accounting, computer science, data analytics or finance, preferably within Pharmaceutical or Biotech industry.
- Strong customer orientation with ability to work cross-functionally across the organization.
- Proactive mind-set and ability to execute multiple assignments simultaneously and excellent attention to detail.
- Strong communication and influencing skills with an ability to challenge status quo and propose alternatives

Desirable Requirements:

- Degree subject area in preferably in Business, Computer Science, Finance or Accounting; working toward CISA / CPA a plus
- Understanding of vendor contracts preferred

Benefits & Rewards

The salary for this position is expected to range between \$85,400 and \$158,600 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter

future together? <https://www.novartis.com/about/strategy/people-and-culture>

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The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please

include the job requisition number in your message.

部门

Finance

Business Unit

Universal Hierarchy Node

地点

USA

状态

New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Audit & Finance

Job Type

Full time

Employment Type

Regular

Shift Work

No

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