

SSO Country Head Portfolio (m/w/d)

Job ID
REQ-10064560

10月 29, 2025

Germany

摘要

You are responsible for the oversight and project management of clinical trials across the entire portfolio, both globally and locally, ensuring alignment with Novartis processes, Good Clinical Practice (GCP), and regulatory requirements. This includes the operational management of Portfolio Team Leads. Additionally, you are accountable for developing a strategy for portfolio execution in close collaboration with the SSO Hub Head Portfolio, SSO Country Head, Country Chief Scientific Officer (CSO), and Global Clinical Teams, with the goal of ensuring effective and high-quality study delivery.

#LI-hybrid

About the Role

Your Responsibilities:

- Drive country-level planning and execution of the clinical study portfolio in alignment with global strategy.
- Support strategic implementation and risk mitigation, providing feedback from the country to the global hub.
- Leverage local opportunities to create competitive advantages for clinical trials.
- Prepare the country for upcoming programs and indications with internal and external stakeholders.
- Ensure strategic site selection and feasibility to optimize study allocation and patient recruitment.
- Guarantee compliance with GCP, SOPs, ethics, and data quality standards.
- Promote a culture of continuous improvement and best practice sharing in study execution.
- Lead hiring, development, and retention of talent in line with Novartis standards.

What You Bring to the Role:

- At least a Master ' s degree in Life Sciences or Medicine.
- Fluent in English and German, both written and spoken.
- Minimum of 8 years of professional experience in the pharmaceutical industry/clinical research.
- Proven team management and leadership skills; at least 4 years of experience in leading teams and managing leaders.
- Solid understanding of all aspects of clinical drug development, with a particular focus on clinical study design, study execution, and project management.
- Demonstrated ability to collaborate across departments.
- Excellent understanding of all aspects of clinical drug development.

Why Novartis?

Our purpose is to reimagine medicine to improve and extend people ' s lives. Our vision is to become the most valued and trusted pharmaceutical company in the world. How will we achieve this? Through our people. It is our people who drive us every day to reach our goals. Join this mission and this amazing team!

Learn more here: <https://www.novartis.com/about/strategy/people-and-culture>

What We Offer

All information can be found in our <https://www.novartis.com/careers/benefits-rewards>. Contact your Talent Acquisition Business Partner for further details.

Commitment to Diversity and Inclusion

Novartis is committed to diversity, equity, and inclusion. We strive to build diverse teams that are representative of the patients and communities we serve. We aim to create an inclusive workplace that fosters bold innovation through collaboration and empowers our employees to reach their full

potential.

Our hiring decisions are based on equal opportunity and the best qualifications, regardless of gender, religion, age, skin color, race, sexual orientation, nationality, or disability.

Support for Applicants with Disabilities

The law provides the opportunity for applicants with severe disabilities/equivalent status to involve the local representative body for disabled employees (SBV) in the application process. If this is your wish, please indicate it in advance as a note in your CV.

Join the Novartis Network

If this position does not match your experience or career goals but you would still like to stay in touch to learn more about Novartis and our career opportunities, join the Novartis Network here:

<https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up:

<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Development

Business Unit

Innovative Medicines

地点
Germany

站点
Bavaria (without Assumption Day) (Novartis Pharma GmbH)

Company / Legal Entity
DE14 (FCRS = DE014) Novartis Pharma GmbH

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular (Sales)

Shift Work
No

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Novartis is committed to building an outstanding, inclusive work environment and diverse team's representative of the patients and communities we serve. Hiring decisions are only based on the qualification for the position, regardless of gender, ethnicity, religion, sexual orientation, age and disability. The law provides for severely disabled / equal applicants the opportunity to involve the local representative body for disabled employees (SBV) in the application process. If you would like to request this, please let us know in advance as a note on your CV.



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