

Quality Team Leader QC (m/f/d)

Job ID
REQ-10064471

10月 16, 2025

Austria

摘要

Location: Kundl, Austria

As a Quality Team Leader QC (m/f/d), you ' ll (co-)lead a dedicated laboratory team ensuring the highest quality standards across e.g. physico-chemical. You ' ll combine scientific expertise with strong leadership to secure compliance, support audits, and drive continuous improvement – helping deliver safe, high-quality medicines to patients worldwide.

About the Role

Key Responsibilities

- Lead and develop a Quality Control team to ensure smooth daily operations and compliance with cGxP standards.
- Oversee testing of Drug Substances to ensure results meet quality and regulatory

requirements.

- Ensure timely review, approval, and release of analytical data and laboratory documentation.
- Support internal and external audits and ensure prompt completion of audit actions to root-cause level.
- Maintain up-to-date analytical methods, SOPs, and procedures in accordance with corporate and health authority standards.
- Ensure qualification, calibration, and maintenance of laboratory equipment.
- Lead investigations of deviations, OOX, and complaints; define and implement effective CAPAs.
- Drive continuous improvement and operational excellence initiatives within the QC function.
- Manage training, performance, and development of team members in alignment with cGxP requirements.
- Foster collaboration across departments and ensure a culture of quality, safety, and compliance.

Essential Requirements

- University degree in natural sciences or a related technical field (e.g. chemistry, pharmacy, biology) or equivalent education with working experience.
- Minimum 5 years of experience in Quality Control, Quality Assurance, or Production within the pharmaceutical industry.
- Proven leadership experience in managing laboratory teams and operations.
- Strong understanding of cGxP principles, analytical methods, and regulatory requirements.
- Experience in deviation management, CAPA implementation, and audit preparation or support.
- Excellent communication and stakeholder management skills across functions.
- Solid knowledge of IT systems and laboratory applications used in QC environments.
- Fluent in German and English (spoken and written).

Desirable Requirements

- Experience in microbiological quality control, physico-chemical analysis techniques and/or medical device testing.
- Experience in analytical method transfer projects.
- Familiarity with Lean or Operational Excellence initiatives within a GMP environment.
- Experience in change management.
- Experience in managing budgets and resources.

You'll receive:

You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

In addition to a market-competitive base salary, we offer an attractive incentive program, a modern company pension scheme, childcare facilities, learning and development opportunities as well as

worldwide career possibilities within the Novartis group. In accordance with Austrian law, we are obliged to disclose the minimum salary as stated in the collective bargaining agreement. For this position the minimum salary is € 64.023,54/year (on a full-time basis). The actual salary will be significantly higher, as we strive to maintain a competitive position in the market and consider your previous experience, qualifications and individual competencies.

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
Operations

Business Unit
Innovative Medicines

地点
Austria

站点
Kundl

Company / Legal Entity
AT33 (FCRS = AT033) Novartis Pharmaceutical Manufacturing GmbH

Functional Area
Quality

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Adjustments for Applicants with Disabilities

If because of a medical condition, physical disability or a neurodiverse condition you require an adjustment during the recruitment process, please reach out to disabilities.austria@novartis.com and let us know the nature of your request as well as your contact information. The support which we can provide will include advice on suitable positions as well as guidance at all stages of the application process. Austrian law provides candidates the opportunity to involve the local disability representative, Behindertenvertrauensperson (BVP), in the application process. If you would like to request this, please let us know in advance as a note on your CV.

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