

Associate Director Biostatistics

Job ID
REQ-10064394

10月 13, 2025

USA

摘要

Onsite
#LI-Onsite
East Hanover, NJ

Biostatisticians transform clinical data into analyses that build the basis for making innovative drugs accessible for patients. They influence decision-making in cross-functional international teams from early to late phase drug development. We have an exciting opportunity for an Associate Director, Biostatistics to join a passionate team within Advanced Quantitative Sciences - full development, Immunology Development Unit. Come to an industry leader where you will lead implementation of modern and innovative trial/experimental designs, statistical models, analysis and data exploration methodologies at the study/disease or compound level and you will be responsible for all statistical work, scientific and operational, in collaboration with the clinical trial teams and other quantitative partners.

About the Role

Your Key Responsibilities:

- Accountable for strategic statistical input and influence into one or more projects (development plan, dose-finding strategy, regulatory strategy, publication strategy, pricing & reimbursement strategy, statistical deliverables).
- Plan and execute of exploratory analyses and statistical consultation within your cross-functional teams.
- Lead development and implementation of innovation in statistical methodology and trial design.
- Lead collaborations with medical and other strategic functions to drive quantitative decision making in drug development and enable successful impact on robust drug development plans.
- Facilitate seamless transition of projects between phases of development, as necessary.
- Propose and implement innovative designs and methods to optimize drug development.
- Plan, prioritize and oversee project level activities and ensure efficient re-source management within or across franchise and effective partnership with vendors.
- Effective partnership with other functions to ensure integrated quantitative input into project.
- Develop and mentor biostatisticians

Video Link [Meet the Data Analytics team](#)

This position will be located at the East Hanover, NJ site and is a hybrid role where you are expected to be in the office 12 days/month and will not have the ability to be located remotely.

Role Requirements:

- PhD with 6+ years ' experience preferred or MS with 10+ years ' experience with a degree emphasis in Statistics, Mathematics or equivalent
- Advanced knowledge of applying statistics and innovative approaches expert knowledge in a variety of statistical areas
- Influences decisions that directly impact the project and department ability to deliver objectives
- Record of successful implementation of novel methods and/or innovative strategies in drug development
- Strong interpersonal and communication skills bridging scientific and business needs

Desirable Requirements:

- Prior experience with Phase 2/3 drug development needs and activities

Novartis Compensation and Benefit Summary:

The salary for this position is expected to range between \$145,600 and \$270,400 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience,

and upon joining Novartis will be reviewed periodically.

Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits.

In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves. To learn more about the culture, rewards and benefits we offer our people click [here](#).

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis:

Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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<https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Development

Business Unit
Universal Hierarchy Node

地点
USA

状态
New Jersey

站点

East Hanover

Company / Legal Entity

U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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