

Director, Portfolio Analytics

Job ID
REQ-10064294

10月 17, 2025

Switzerland

摘要

The Director of Portfolio Analytics will serve as a strategic partner to senior leadership and R&D teams, delivering real-time portfolio insights and financial analysis to inform decision-making and portfolio prioritization. This role combines traditional portfolio analytics responsibilities with project- and asset-level strategic decision support - acting as a liaison with research and development units, driving rigorous valuation and scenario planning efforts, and providing development area/unit-specific insights to guide our pipeline strategy

#Hybrid
Location: Basel, Switzerland

About the Role

Key Responsibilities:

- **Holistic Pipeline Assessment & Portfolio Reviews:** Support ongoing portfolio assessment and portfolio prioritization by providing a timely, holistic picture of the pipeline. Monitor and communicate the impact of recent internal and external events and decisions on short-, mid-, and long-term portfolio growth to ensure a comprehensive understanding of pipeline status
- **Portfolio Reporting & Insights:** Create and maintain regular reporting on the pipeline – covering dimensions of value, strategic fit, and execution – to give stakeholders a clear and data-driven view of pipeline status and progress. Ensure consistency of portfolio information for internal decision-makers and for external reporting requirements (e.g. annual reports, regulatory filings)
- **Governance Decision Support:** Contribute insights to inform portfolio governance decision-making on project trade-offs and investment decisions (e.g. internal pipeline projects vs. external Business Development & Licensing opportunities). Prepare project assessments and portfolio positioning analyses in partnership with Strategy & Growth (S&G) and other key stakeholders to support these trade-off decisions
- **Valuation & Scenario Planning:** Provide valuation expertise by delivering in-depth financial analysis of development programs. Manage project and asset assessments and support resource/funding decisions through detailed decision analytics and scenario planning exercises. This includes leveraging DCF (discounted cash flow) models and forecasting to evaluate potential value and return on investment for pipeline projects
- **Disease Area/Development Unit (DA/DU) Insights:** Produce DA/DU-specific portfolio analytics and benchmarks for senior leadership, supporting strategic decision-making and effective resource allocation within specific therapeutic or development units
- **Integrator & Relationship Management:** Act as an integrator and key relationship manager for the pipeline. Serve as a key partner to Biomedical Research, Development, Commercial, and S&G units by providing strategic and financial insights and acting as a liaison for all pipeline-related matters
- **Tools & Capabilities Development:** Establish and drive innovative portfolio analytics tools and systems to standardize data inputs (such as probability of success and valuation metrics) for portfolio reporting and assessment. Advance our capabilities in pipeline modeling and simulation to enable robust scenario planning and data-driven decision support
- **Functional Leadership:** Contribute to the continued build-out of the Enterprise Portfolio Insights function. Act as an influential ambassador and portfolio analytics expert to the broader organization, championing best-in-class practices and a culture of data-driven decision making.

Essential Requirements:

- Relevant Degree in business (MBA preferred) or an advanced scientific degree
- Proficiency in English required - spoken & written.
- **Industry Experience:** Significant pharmaceutical industry experience with exposure to research, development and/or commercialization processes
- **Cross-Functional Leadership:** In-depth cross-functional team experience (e.g. project management or similar leadership roles in drug development). Experience in a major consultancy with work on international, multidisciplinary drug development teams can be considered equivalent
- **Analytical Skills:** Proven experience in handling and modeling complex financial and commercial data, with in-depth knowledge of forecasting and valuation methodologies.

Familiarity or direct experience with applied decision analysis, R&D portfolio management, simulation techniques, and/or data science is a plus

- **Strategic Insight:** Excellent understanding of the biopharmaceutical R&D business and a deep awareness of the global competitive landscape in pharma
- **Communication:** Excellent oral and written communication skills, including a strong track record of developing senior management-ready presentations
- **Organizational Skills:** Strong planning and organization abilities to manage complex projects and analyses
- **Influence & Collaboration:** Demonstrated ability to lead and influence in a cross-functional, matrix environment without formal authority, building strong partnerships across team.

Relocation may be considered for this role.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Strategy & Growth

Business Unit
Universal Hierarchy Node

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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