

Head of Strategy and Operations

Job ID
REQ-10064278

10月 13, 2025

Denmark

摘要

#LI-Hybrid

Location: Copenhagen, Denmark, but the position can be available for Sweden, Finland and Norway location as well.

As Head of Strategy and Operations you will drive strategic and tactical projects, supporting the Nordic Country President and Leadership Team in delivering for our commitments and business success.

The role requires close collaboration with all Nordics Team members as well as other functions within the Cluster and local organizations/teams.

This position is part of the Nordics leadership team and reports directly into the President Innovative Medicines (IM) Nordics.

About the Role

Key Responsibilities:

- Provide continuous support to Nordics Country President and Team on an ad-hoc basis (e.g., Monthly LT meetings, Country visits, BR preparation and any Regional/Global requests) in strong co-ordination with the other functions.
- Contribute to the development and communication of our strategic roadmap (incl. corporate strategies, business strategies).
- Consolidate and produce business plans and review together with other business heads.
- Provide support to Nordics Country President in preparing presentations for internal and external meetings in close coordination with Communications and other functions ensuring alignment and consistency of messages.
- Lead and drive strategic cross-functional projects as defined by the Cluster Team and ensure successful execution and measurable business impact.
- Assist Nordics Country President to track and provide analytical and insight driven reports on the development of strategic initiatives, financial performance and the market environment.
- Facilitates best practice sharing across markets within the cluster. Provides coaching in the context of operational excellence, strategic networking and impact on digital initiatives.
- Supports communication and leadership presentations. Coordinates and structures leadership team meetings.
- Liaise and coordinate with Novartis stakeholders in countries and Cluster and with WEC/Region Europe/Global/Group to maximize business impact.

Essential Requirements:

- Education: Master's or bachelor's Degree.
- Min. 5 years of experience in Commercial and/or medical and/or Market access and/or Marketing from the Pharma industry.
- Leading without authority / indirect leadership.
- Proficient English, both written and spoken.
- Agility and navigating complexity. .
- Project Management experience.
- Experience with the daily usage of AI tools.

Desirable Requirements:

- Consulting background.
- Fluent in one of the Nordic languages.

About Novartis Denmark:

Novartis is a leading pharmaceutical company renowned for its innovation. In Denmark, we pioneered the introduction of advanced cell and gene therapies. Our commitment to research and development spans a wide range of therapeutic areas, including oncology, chronic conditions, and rare diseases. We take pride in being a proactive partner, contributing to the advancement of healthcare solutions.

As a global pharmaceutical leader headquartered in Switzerland, Novartis is among the largest pharmaceutical companies in Denmark. Our mission is to lead in delivering innovative medicines to patients across the country. We are dedicated to fostering a dynamic work environment that promotes personal development and professional growth.

What we offer:

- Competitive salary, annual bonus and pension scheme
- Health insurance
- Flexible working arrangements
- Inclusive work environment, many social activities and a highly active social committee

Commitment To Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
People & Organization

Business Unit
Innovative Medicines

地点
Denmark

站点
Copenhagen

Company / Legal Entity
DK06 (FCRS = DK006) Novartis Healthcare A/S

Alternative Location 1
Espoo, Finland

Alternative Location 2
Kista, Sweden

Alternative Location 3
Oslo, Norway

Functional Area
BD&L & Strategic Planning

Job Type
Full time

Employment Type
Regular

Shift Work
No

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