

Associate Director - Portfolio Management

Job ID
REQ-10064178

10月 08, 2025

India

摘要

As Associate Director - Portfolio Management you will have an excellent opportunity to be at the forefront of Novartis Next Generation Customer Engagement transformation. You will oversee a portfolio of related products, ensuring strategic alignment, coordinated execution, and delivery of business value at scale. Acting as the bridge between strategy and product execution, a program manager will set priorities, manage an integrated roadmap and deliver scaled solutions, and facilitate cross-team collaboration to achieve portfolio objectives.

About the Role

Location: Hyderabad #Hybrid

Responsibilities

- **Drive Strategic Planning & Portfolio Alignment:** Lead portfolio-level planning and roadmap definition, ensuring product strategies translate into clear outcomes, success criteria, and aligned priorities.
- **Establish & Govern Operating Frameworks:** Create and maintain governance models, decision-making forums, and information channels (e.g., intranet, dashboards) that enable transparency, consistency, and accountability.
- **Oversee Cross-Product Harmonization:** Manage end-to-end portfolio integration, from planning and scoping to release and post-launch, coordinating timelines, dependencies, and resources across teams.
- **Ensure Customer Value & Standards:** Embed customer value and compliance with product delivery, applying agreed standards, metrics, and KPIs to measure effectiveness and identify areas for improvement.
- **Facilitate Stakeholder Engagement:** Connect product managers, DDIT, marketing, and leadership; foster collaboration; escalate risks; and align decision-making across functions.
- **Monitor Risks & Performance:** Identify risks early, mitigate challenges, and hold Product Owners accountable for outcomes, ensuring the portfolio delivers value reliably and predictably.
- **OKRs and Portfolio Planning & Governance:** Define and drive the governance for portfolio, OKR, and roadmap reviews refining approach based on feedback. Aligning all teams to unified OKRs & portfolio objectives
- **Institutionalize Integrated product planning and governance across the Marketing Technology Platforms portfolio and enable full transparency & value-based decision-making**

Essential Requirements

- 14+ years of experience working on large, complex projects across regions and countries; Proven experience in product portfolio management, program management, process improvements, agile delivery, and cross-functional leadership.
- Experience with and understanding of multiple technology platforms that relate to Marketing Platform Technologies: CRM, Web Platforms, Marketing Automation Platforms, Content Platforms
- Experience working with senior stakeholders and managing senior level conversations
- Understanding of agile product delivery
- Strong communication skills and ability to offer simple explanation of complexity, drive alignment.
- Strong collaborative skills and natural curiosity

Why Consider Novartis?

Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more

here: <https://www.novartis.com/about/strategy/people-and-culture>

You'll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. <https://www.novartis.com/careers/benefits-rewards>

Commitment to Diversity and Inclusion:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve. Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: <https://talentnetwork.novartis.com/network>

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

International

Business Unit

Universal Hierarchy Node

地点

India

站点

Hyderabad (Office)

Company / Legal Entity

IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area

Marketing

Job Type

Full time

Employment Type

Regular

Shift Work

No

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Novartis is committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to diversityandincl.india@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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