

Direct TAX Process Lead

Job ID REQ-10064060

10月 09, 2025

Czech Republic

摘要

 $\#LI ext{-Hybrid}$

Location: Prague, Czech Republic

To support the LDC adopt team on Direct TAX processes.

About the Role

Key Responsibilities:

- Support repeatable and scalable deployment of Lean Digital Core (LDC) Releases of functional business processes.
- Drive in-country business process deployment activities in close collaboration with functional team members to ensure aligned understanding & implementation of agreed release scope.

- Outline, assign and mentor required resources for successful deployment in-country for successful delivery.
- · Support Adopt Lead to ensure smooth interaction of expertise areas & activities above country.
- Ensure adherence to LDC template and agreed LSTRs in Deployment process area.
- Support risk management & mitigation of business implementations together with Business or Function Process Lead, including oversight over locally triggered projects.
- Engage with internal customers on functional & deployment results. Facilitate robust collaboration between Functional and Business experts (: country, NOCC ´s, HUB, ...) to achieve balanced process solutions.

Essential Requirements:

- · 3 4 years of relevant professional experience
- Excellent stakeholder management and negotiation skills
- Analytical skills paired with hands-on and execution attitude
- · High learning agility, proactive mindset
- · Fluency in English
- Direct TAX knowledge
- SAP hands on experience

Benefits & Rewards

Monthly pension contribution matching your individual contribution up to 3% of your gross monthly base salary; Risk Life Insurance (full cost covered by Novartis); 5-week holiday per year; (1 week above the Labour Law requirement); 4 paid sick days within one calendar year in case of absence due to sickness without a medical sickness report; Cafeteria employee benefit program - choice of benefits from Benefit Plus Cafeteria in the amount of 17,500 CZK per year; Meal vouchers in amount of 105 CZK for each working day (full tax covered by company); Public Transportation Allowance; MultiSport Card, Employee Share Purchase Plan. Find out more about Novartis Business Services: https://www.novartis.cz/

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and accommodation

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to di.cz@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

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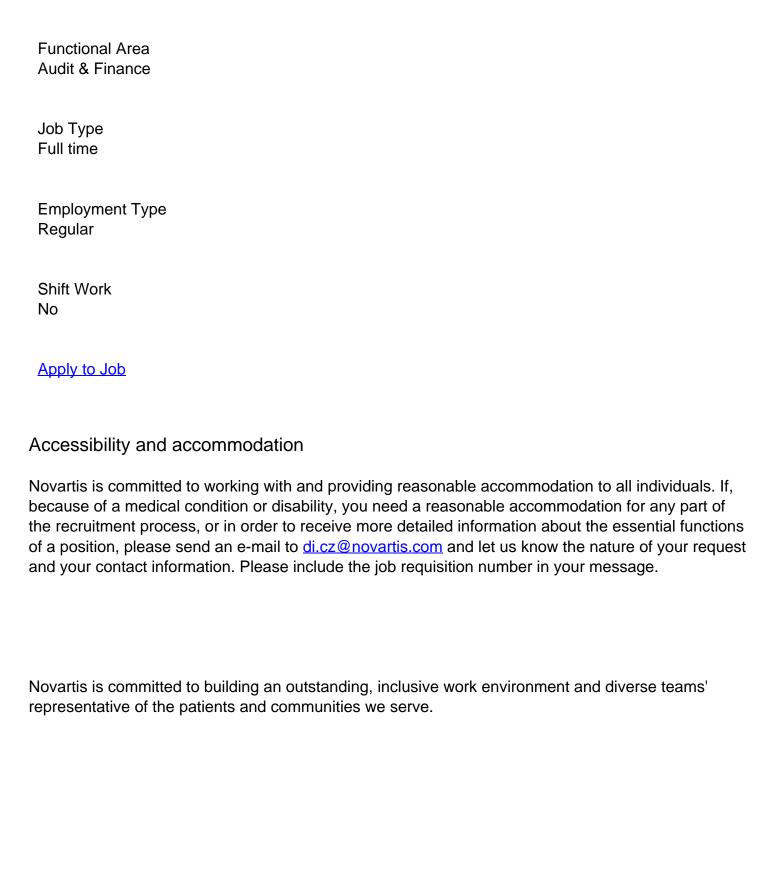
部门 Finance

Business Unit CTS

地点 Czech Republic

站点 Prague

Company / Legal Entity CZ02 (FCRS = CZ002) Novartis s.r.o.





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