# Head Europe, Operations Legal

Job ID REQ-10064013

10月 24, 2025

Spain

## 摘要

Location: Barcelona, Spain, Ljubljana, Slovenia, or Czech Republic Prague #LI-Hybrid

\*\*\*Closing date for applications 2 weeks from posting date

"We're a team of dedicated and smart people united by a drive to achieve together"

Are you ready to shape the future of legal operations across Europe?

Novartis is seeking a dynamic leader to head our Legal Operations team for Europe. In this pivotal role, you'll set the strategic direction, inspire and manage a talented team of professionals, and play an active part in our operational success.

As a key member of the Operations Legal Leadership Team, you'll collaborate across functions, drive impactful initiatives, and help ensure our legal operations deliver excellence throughout the region.

### About the Role

## Key Responsibilities:

- Lead and manage the Europe Operations Legal team, fostering a collaborative and highperforming environment.
- Oversee legal support for European manufacturing plants, ensuring compliance and operational excellence.
- Supervise legal activities related to the Prague-based service centre, providing guidance and oversight as required.
- Serve as a key contact for stakeholders across the European Technical Operations area, covering both small and large molecule operations.
- Facilitate effective collaboration with other legal teams, including Operations Transactions, REFFs, and International Legal, to ensure seamless cross-functional cooperation.

What We're Looking For

#### Essential

- Extensive post-law qualification experience, ideally with time served working in a regulated pharmaceutical industry environment.
- Strong knowledge of pharmaceutical regulations within the EU
- Hands-on experience with GMP (Good Manufacturing Practice) principles, gained through experience in a pharma-relevant environment
- Solid background in contract law and general contract management
- · Basic understanding of labor law
- Experience supporting procurement processes and organizing related activities

#### Desirable

- Proven ability to handle litigation and contract disputes
- Exposure to business development transactions and complex contracting, ideally including competition law
- Real estate legal experience (buy/sell, maintenance, construction)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <a href="https://www.novartis.com/about/strategy/people-and-culture">https://www.novartis.com/about/strategy/people-and-culture</a>

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部门 Legal

Business Unit Universal Hierarchy Node

地点 Spain

站点 Barcelona Gran V í a

Company / Legal Entity ES06 (FCRS = ES006) Novartis Farmac é utica, S.A.

Alternative Location 1 Ljubljana, Slovenia Prague, Czech Republic

Functional Area
Legal & Intellectual Property & Compl.

Job Type Full time

Employment Type Regular

Alternative Location 2

Shift Work No

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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