

Associate Director, Pharmacokinetics

Job ID
REQ-10063994

10月 07, 2025

Switzerland

摘要

Welcome to where we thrive together! Are you ready to join a community where you can make a real impact on the world by supporting the global pipeline of the Immunology TA across all phases of development? At Novartis, we believe in creating a positive and inclusive work environment where we can solve the toughest healthcare challenges together.

About the Role

Location: Basel, Switzerland or London, UK

This hybrid role can be based in Basel, Switzerland or in London, UK

Key responsibilities:

- Defines team goals, or provides matrix leadership, aligns and provides input to department strategy to project team or company initiative. Assumes responsibility for project or initiative results, and builds a clear connection to department and company goals.
- Successfully leads or operationalizes key scientific/technical/development areas from the discipline to advance department and company goals.
- Leads PKS sub-team(s) to generate, analyze, integrate data. Works with teams to identify potential project hurdles and identifies mitigation plan (eg, resource needs, strategic alignment).
- Champions and advances new science relevant for project/department goals.
- Completes all required organizational trainings and requirements according to corporate timelines. Adhere in strict accord to the appropriate SOP and GxP guidelines. May develop and lead innovative interdisciplinary team, and/or leads through matrix using a well-developed internal and external scientific network.
- Generates innovative strategy input and project concepts across multiple scientific/technical/development domains.
- Links scientific strategy with specific objectives in novel areas through flexible matrix communities and/or direct team leadership and empowerment. Conducts long-and mid-term planning to identify specific, measurable impact on team objectives.
- Skilled in collaboration across PKS-internal or external business partners. Utilizes established networks and builds new network connections to bring new knowledge into the department/TM/NIBR/GDD.

Essential Requirements:

- PhD / Pharm.D. level scientist with relevant experience in drug metabolism and pharmacokinetics or related biologic background.
- Relevant TA/DA experience and demonstrated track record on coaching and mentoring of associates would be preferred
- 5+ years of experience in drug development functions (e.g. DMPK, Clinical Pharmacology) with a minimum of 5 years ' experience within a relevant LF in industry, academia or regulatory agency
- Extensive and in-depth knowledge of drug metabolism and pharmacokinetics including pharmacology PK and PK/PD evaluation, immunogenicity assessments and regulatory requirements.
- Demonstrated success leading and influencing in a multi-disciplinary environment including global project teams. Aware of the most recent developments in drug development sciences and the implications for current projects.
- Strong coaching, mentoring and people management skills

Desirable Requirements:

- Proven record as team player/leader with excellent influencing & negotiation skills.
- Excellent organizational and project skills

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to receive more detailed information about the essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

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部门
Biomedical Research

Business Unit
Pharma Research

地点
Switzerland

站点
Basel (City)

Company / Legal Entity
C028 (FCRS = CH028) Novartis Pharma AG

Alternative Location 1
London (The Westworks), United Kingdom

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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