

Head Strategic Partnering, Legal Operations

Job ID
REQ-10063970

10月 17, 2025

Switzerland

摘要

***Closing date for applications 10th November 2025

"We ' re a team of dedicated and smart people united by a drive to achieve together"

Lead Legal Excellence and Drive Transformation Across Global Operations at Novartis

Become the strategic legal partner for the global real estate function (REFFs), External Supply Organization (ESO), and Contract Manufacturing Business (CMO) and to be the partner within Operations to the BD&L legal team –delivering impactful legal guidance, shaping business strategy, and championing transformation projects on a global scale. Take ownership of high-stakes negotiations, oversee complex transactions, and resolve disputes with a proactive, business-minded approach.

About the Role

Major Accountabilities

- Shape and execute the legal strategy for ESO and CMO, driving business growth and supporting high-impact M&A and BD&L transactions.
- Deliver proactive, expert legal advice on global matters, guiding the organization and its network of external manufacturers.
- Collaborate as a trusted business partner with project stakeholders, ensuring seamless teamwork and project success.
- Act as the key contact for the Global Head of REFFs, working closely with in-country lawyers and regional teams on strategic initiatives.
- Represent Operations Legal on the Group Transactions Legal Leadership Team, influencing decisions at the highest level.
- Resolve disputes, arbitration, and litigation, providing robust legal and risk assessments to support confident management decisions.
- Develop and advise on Novartis policies for contract manufacturing, ensuring compliance and best practices.
- Champion the creation and rollout of standardized agreements, training, and harmonized processes for greater efficiency.
- Manage the legal transactions budget and oversee relationships with external law firms

Required Experience

Essential

- Proven legal expertise, ideally within the healthcare or pharmaceutical sector, or from a top-tier law firm.
- Demonstrated experience in direct line management, overseeing teams and driving performance.
- Skilled at setting priorities and managing a diverse workload under tight deadlines, often juggling multiple projects.
- Collaborative team player with outstanding communication skills and a track record of working successfully in cross-functional environments.
- Good knowledge of regulatory framework relating to pharmaceutical manufacturing and distribution
- Ability to analyse complex legal issues, lead high-level contract negotiations, and coordinate with legal and cross-functional teams.
- Exceptional drafting skills and a talent for breaking down complex legal matters. Strong communicator, able to influence and negotiate effectively.

Desirable

- Experience with complex M&A transactions, Contract Manufacturing transactions and other complex transactions is highly valued.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams ' representative of the patients and communities we serve.

Accessibility and accommodation:

Novartis is committed to working with and providing reasonable accommodation to all individuals. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in any order to receive more detailed information about essential functions of a position, please send an e-mail to inclusion.switzerland@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we ' ll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门
Legal

Business Unit
Corporate

地点
Switzerland

站点

Basel (City)

Company / Legal Entity

C010 (FCRS = CH010) Novartis International AG

Functional Area

Legal & Intellectual Property & Compl.

Job Type

Full time

Employment Type

Regular

Shift Work

No

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