

Manager, Compliance

Job ID
REQ-10063962

10月 13, 2025

USA

摘要

Join Novartis ' s dynamic Managed Markets Finance (MMF) Compliance team as a Manager, where you ' ll play a key role in embedding financial and IT controls across MMF operations. You ' ll help drive compliance, support risk assessments, and collaborate with internal and external stakeholders to ensure accurate financial reporting and a robust controls environment.

About the Role

Key Responsibilities:

- Lead internal controls assessments and ensure adherence to the Novartis Financial Controls Manual (NFCM)
- Support annual risk and controls evaluations and communications
- Partner with auditors on SOX controls, audits, and reviews

- Collaborate with IT and data teams to maintain a compliant digital controls environment
- Contribute to a culture of learning, teamwork, and innovation
- Manage requests received from Auditors (Financial Controls and Compliance, KPMG, Internal Auditors, others)
- Develop knowledge of Model N and other MMF applications at a high-level to assess controls and business risk
- Review authorization limits, approvers & perform Segregation of Duties (SOD) analysis for all MMF systems (Model N, Breakaway and others)

Essential Requirements:

- 5+ years of experience in finance or business, preferably within pharma/biotech fields preferred
- Bachelor ' s degree required
- Experience developing and maintaining documents and document repositories
- Ability to work collaboratively cross-functionally, particularly with Associate Director and Director levels, across the organization Communicating with internal stakeholders on monitoring and remediation
- Strong compliance orientation to ensure adherence to business process requirements along with excellent attention to detail
- Strong written and oral communication skills with ability to question and gather information and insights
- MS Office Suite (Outlook, Excel, Word, PowerPoint, Visio), Microsoft SharePoint, Teams & Planner

Benefits & Rewards

The salary for this position is expected to range between \$108,500 and \$201,500 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
Finance

Business Unit
Universal Hierarchy Node

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Legal & Intellectual Property & Compl.

Job Type
Full time

Employment Type
Regular

Shift Work
No

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