

## Associate Director Publication Excellence

Job ID  
REQ-10063740

10月 15, 2025

Ireland

### 摘要

The Associate Director, Publication Excellence is accountable for driving excellence in publications across therapeutic areas for scientific communications, while identifying innovative solutions and advancing functional practices to be fit for the future and industry leading.

The remit of accountabilities extends to assuring the compliant and timely delivery of high-quality Publications and driving cross-functional and cross-divisional collaboration on Novartis publication standards, policies and overarching strategy.

Critical to success will be outstanding senior leadership stakeholder management skills across the enterprise (Biomedical Research, Development, Commercial). Successful execution will be measured by faultless, on-time delivery and continuous, innovative improvement and rapid adoption of new technologies, practices (e.g., AI-enabled) and efficiencies. Effective internal partnering with Portfolio Scientific Communication and Global Publications and Foundational Content will be crucial in realizing an end-to-end value proposition

## About the Role

This position can be based in Novartis Dublin #LI-Hybrid and UK (home worker).

This role will drive a contemporary organizational culture of empowerment and accountability in front of enterprise stakeholders and high-quality, right-first-time delivery that exceeds expectations for compelling scientific content and publication programs.

### Responsibilities:

- Understand current trends and benchmark to identify best practice, new tools and technologies for the practice of publications including representation at key relevant external Industry forums. Translate acquired insights into relevant solutions and development in publications practice
- Identify and lead innovative approaches to expand the reach and impact of publications, partnering with the Business Operations team
- Partner with external (e.g. professional society, publishers) and internal stakeholders to identify and collaborate on opportunities to enhance our publication practice framework and operating model
- Provide strategic direction for KPIs, metrics and analytics to demonstrate impact and value of publications
- Support innovative approaches and the adoption of digital tools for publications
- Lead the development and implementation of publications standards to support the quality, compliance and governance of publication development
- Drive cross-functional and cross-divisional collaboration in the development, update, and implementation of policies, SOPs, and WPDs for publication of clinical trial data
- Provide guidance on all aspects of Good Publication Practice to associates involved in publications development or review to enhance compliance with all related SOPs, internal publication processes, and external guidelines
- Assess training needs and develop & deploy training programs in partnership with GMA capability building and training (NKC) to actively shape and drive Sci Comms excellence. Identify key learnings and best practices for scientific content and publications to share at appropriate fora.
- Ensure close collaboration with Legal/Compliance/GMA Governance to assess and understand changing landscape and opportunities for improvement in publication practice in context of policy and regulatory requirements
- Ensure compliance with all legal regulatory and Novartis requirements for scientific communications (publications and medical education materials) such as GPP, CME, NVS policies, relevant SOPs and guidance)

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门

Development

Business Unit

Innovative Medicines

地点

Ireland

站点

Dublin (NOCC)

Company / Legal Entity

IE02 (FCRS = IE002) Novartis Ireland Ltd

Alternative Location 1

London (The Westworks), United Kingdom

Functional Area

Research & Development

Job Type

Full time

Employment Type

Regular

Shift Work

No

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