

Director, Business Excellence Lead - Radioligand Therapy

Job ID
REQ-10063634

10月 03, 2025

USA

摘要

#LI-Hybrid

Join Novartis as a Director, Business Excellence Lead, responsible for providing ongoing strategic, operational, and business planning recommendations/plans to the General Manager (GM) for RLT (Radioligand Therapy) that will increase impact of our product(s). This unique role will be integrating product/portfolio strategies and plans across functions, distilling the most important actions that drive impact. This individual will play an integral role in driving excellence in execution across the business.

This position will be based in East Hanover, NJ and will not have the ability to be located remotely. This position will require 10-20% travel as defined by the business (domestic and/or international).

About the Role

Key Responsibilities:

- Lead strategic core initiatives across the product/portfolio that will have long lasting impact for patients in need of, or treated with, our RLT products, including strategic, operational, and business planning recommendations/plans in support of the GM
- Lead preparations for cross-functional team impact reviews with various stakeholders across local and global landscape to assess progress against KPIs that are integrated across all functions. Additionally, lead preparations for critical performance reviews, investor relations and business reviews with various leadership teams.
- Lead creation of investor relations package and narrative for assigned product(s)
- Lead large cross-functional strategic projects that aim to improve operational efficiency and/or result in significant customer impact
- Run the Product Core Team leadership including the setting of priorities, agendas, action items, and follow-ups
- Partner with finance and IDS to identify criteria for, and measure resource allocation decisions
- Ensures alignment to, compliance with, and ownership of all NPC policies, including the Code of Conduct and all applicable laws and regulations.

Essential Requirements:

- Education: Bachelor's Degree is required in a relevant area; MBA or Health Policy degree preferred
- 8+ years in the pharmaceutical, biotech, healthcare, or healthcare consulting industry inclusive of at least 2 different types of cross-functional roles/experience and 5 years of commercial experience
- 2+ years in project management and translation of strategy into execution
- 2+ years leading complex projects requiring global and local alignment
- Track record of exceptional performance and execution that drives results with passion about strategy and operational specificity required to translate strategy to impact with demonstrated strategic acumen
- Strong analytical skills and an ability to develop relevant action plans. Strong ability to simplify complex concepts & strategies and “tell a story” orally and in writing
- Curious, with excellent listening skills and confidence to challenge current thinking
- Ability to lead, manage and motivate teams, with or without authority plus experience working collaboratively across the matrix
- Strong influencing skills, and the ability to exercise tact and diplomacy in stressful situations

Desirable Requirements:

- 2+ years within a significant consultancy group (e.g. McKinsey, BCG, Bain) is highly preferred. Global or regional experience (projects, full-time or temporary roles for 6 months or more)
- Radioligand therapy area experience

Novartis Compensation Summary: The salary for this position is expected to range between \$168,000 and \$312,000 per year. The final salary offered is determined based on factors like, but not limited to, relevant skills and experience, and upon joining Novartis will be reviewed periodically. Novartis may change the published salary range based on company and market factors. Your

compensation will include a performance-based cash incentive and, depending on the level of the role, eligibility to be considered for annual equity awards. US-based eligible employees will receive a comprehensive benefits package that includes health, life and disability benefits, a 401(k) with company contribution and match, and a variety of other benefits. In addition, employees are eligible for a generous time off package including vacation, personal days, holidays and other leaves.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

EEO Statement:

The Novartis Group of Companies are Equal Opportunity Employers. We do not discriminate in recruitment, hiring, training, promotion or other employment practices for reasons of race, color, religion, sex, national origin, age, sexual orientation, gender identity or expression, marital or veteran status, disability, or any other legally protected status.

Accessibility & Reasonable Accommodations

The Novartis Group of Companies are committed to working with and providing reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the application process, or to perform the essential functions of a position, please send an e-mail to us.reasonableaccommodations@novartis.com or call +1(877)395-2339 and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

部门
US

Business Unit
Universal Hierarchy Node

地点
USA

状态
New Jersey

站点
East Hanover

Company / Legal Entity
U014 (FCRS = US014) Novartis Pharmaceuticals Corporation

Functional Area
Marketing

Job Type
Full time

Employment Type
Regular

Shift Work
No

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