Director Evidence Generation

Job ID
REQ-10063514

10月 01, 2025

India

摘要

The Evidence Generation Director is responsible for providing scientific leadership for all study types led by Global Medical Affairs including Phase IIIb/IV interventional trials, non-interventional studies, and Real-World Evidence programs ensuring they deliver innovative and scientifically robust evidence to the Global organization and key countries. By driving impactful evidence generation, this role enables informed decision making by regulators, payers, clinicians, and patients, ultimately supporting access, clinical adoption, and optimal use of our medicines.

The Evidence Generation Director contributes to the product medical strategy and is core contributor of integrated evidence planning. The incumbent will serve as an expert for evidence generation, enabling cross-functional teams to become leaders in developing and executing integrated evidence strategies.

This role requires excellent scientific and technical expertise in evidence generation across clinical trials and real-world settings as well as a strong understanding of product strategies, our business, and healthcare environments. Success also requires robust strategic thinking, leadership, collaboration and communication skills, as well as an entrepreneurial mindset, to work with and through others, to reimagine the way we use innovative evidence to develop and deliver medicines

for patients.

The Director Evidence Generation will drive the development of integrated evidence approaches, techniques and standards as well as working closely with Biomedical Research, Development, International and key countries to enable innovative evidence.

About the Role

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Location - Hyderabad #LI Hybrid

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Key Responsibilities:

- Provides scientific oversight and leadership of all study types led by Global Medical Affairs including sponsored interventional and complex non-interventional studies (eg, hybrid studies, implementation science), as well as complex research collaborations or data networks,

consistent with the Integrated Evidence Plans (IEP). Develops study concepts, protocols and study reports, and provides input into final analyses and interpretation, including publications and internal/external presentations.
- Delivers high quality, impactful and fit-for-purpose evidence solutions ensuring scientific rigor in evidence strategy, study design and analyses as per IEP.

- Provides evidence leadership to influence product medical strategy and key contribution to integrated evidence planning, to ensure that the value of our medicines is fully supported by evidence.
- As an evidence generation expert, interacts with external stakeholders (e.g., key opinion leaders, data monitoring boards, advisory boards, patient advocacy groups), internal stakeholders (e.g., CTT, Global Medical Affairs, Value & Access, HEOR, key countries), and internal decision boards.
- As the evidence generation lead, interacts with and represents Novartis to global key opinion leaders and experts and may lead or co-chair steering committees for defined GMA studies. Lead partnerships with Medical Societies, Academic Institutes, payer bodies, other data owners to build meaningful research collaborations.
- Acts as a thought-leader and internal change agent on matters pertaining to the overall creation and implementation of evidence strategies and tactics, including methodological approaches and technologies to enable broader and more effective use of integrated evidence to reimagine medicine.
- Leads or contribute significantly to cross-functional, enterprise-wide and external evidence initiatives (e.g., process improvement, training, SOP development, other GMA Evidence Generation line function initiatives).
- Stays abreast of emergent applications, external insights, trends and requirements, and internal learnings, and positively drive development of innovative evidence.

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Essential Requirements:

- 7+ years ' experience in the pharmaceutical industry, academic research, or healthcare setting, with a focus on evidence generation.

- Expert capabilities in interventional and non-interventional trial design and RWE methodologies and navigating global regulatory and access environments.

- Strong understanding of drug development with proven ability to identify and deliver impactful evidence by leading cross-functional teams .

- Strong communication skills. Proven ability to translate and effectively communicate complex technical concepts and innovative evidence solutions to diverse audiences.

- Robust organizational, interpersonal, collaboration and influencing skills.

- Results focused, ability to meet difficult timelines in a dynamic environment.
- Experience with operating and delivering in a complex global matrix environment and excellent team player .

Desirable Requirements:

- Extensive industry experience in generating evidence for assets across different stages of drug development.
- Strong leadership experience with international, multidisciplinary drug development, product teams or country organizations.
- Proficient external presence and connectivity.
- Deep understanding of pharmaceutical value chain and its business processes.

Why Novartis: Our purpose is to reimagine medicine to improve and extend people ' s lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

You ' ll receive: You can find everything you need to know about our benefits and rewards in the Novartis Life Handbook. https://www.novartis.com/careers/benefits-rewards

Commitment to Diversity and Inclusion:
Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.
Join our Novartis Network: If this role is not suitable to your experience or career goals but you wish to stay connected to hear more about Novartis and our career opportunities, join the Novartis Network here: https://talentnetwork.novartis.com/network.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients ' lives. Ready to create a brighter future together? https://www.novartis.com/about/strategy/people-and-culture

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: https://talentnetwork.novartis.com/network

Benefits and Rewards: Read our handbook to learn about all the ways we ’ ll help you thrive personally and professionally: https://www.novartis.com/careers/benefits-rewards

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Universal Hierarchy Node

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Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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