

Associate Director EEE Governance

Job ID
REQ-10063441

10月 07, 2025

India

摘要

#LI-Hybrid

Primary Location: Hyderabad, India

Novartis is unable to offer relocation support for this role: please only apply if this location is accessible for you

Step into a pivotal role where your expertise will shape the future of scientific engagement at Novartis. As Associate Director EEE Governance, you ' ll be at the forefront of implementing enterprise-wide standards and driving compliance across global medical affairs. You ' ll collaborate with cross-functional teams to ensure ethical, impactful interactions with healthcare professionals and organizations, while influencing strategic decisions and enabling operational excellence. This is your opportunity to lead with integrity, innovate within a dynamic matrix environment, and make a meaningful difference in global health.

About the Role

Key Responsibilities

- Support the Director, EEE Governance in designated therapeutic areas and deputize when needed
- Implement Novartis standards and processes, ensuring alignment with evolving laws and strategies
- Provide subject matter expertise on scientific engagement across global and regional teams
- Review and guide scientific engagements in collaboration with Legal and ERC teams
- Act as SME for Medical Affairs engagements like preceptorships and advisory boards
- Serve as governance lead for international medical congresses, coordinating risk alignment
- Deliver training on standards to internal teams and external partners, including new hires
- Drive innovative scientific engagement solutions aligned with portfolio strategy
- Oversee global congress sponsorships for regulatory and BeSure compatibility
- Monitor HCP & HCO engagements to ensure quality, compliance, and risk mitigation

Essential Requirements

- University degree in Business Administration, Law, International Marketing, Communication, or Science
 - Minimum 8 years of experience in pharmaceutical HCP & HCO engagement and scientific education
 - Strong background in pharmaceutical compliance and governance environments
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- Excellent organizational, project management, and problem-solving skills
- Proven ability to manage external vendors and build effective partnerships
- Exceptional communication, interpersonal, and presentation capabilities
- Experience in cross-functional collaboration and global team environments
- High ethical standards with strong change management and stakeholder engagement skills

Desirable Requirements

- Experience working in a global pharmaceutical organization with complex matrix structures
- Familiarity with international medical congress operations and compliance frameworks

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

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部门
Development

Business Unit
Universal Hierarchy Node

地点
India

站点
Hyderabad (Office)

Company / Legal Entity
IN10 (FCRS = IN010) Novartis Healthcare Private Limited

Functional Area
Research & Development

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Accessibility and accommodation

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Novartis is committed to building an outstanding, inclusive work environment and diverse teams' representative of the patients and communities we serve.



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