

Source to Pay Business Partner US Management

Job ID
REQ-10063165

10月 03, 2025

Mexico

摘要

This position is responsible for overseeing the Business Partner relationship for S2P, serving as a S2P expert and key business liaison to drive compliant business processes in aligned countries with high complexity. This role will collaborate with internal Novartis, Spokes, customers and external suppliers to lead operational excellence as well as process and system efficiency initiatives, while maintaining controls and reporting.

About the Role

Your key responsibilities include, but are not limited to:

Focus on Customers- Partner with Novartis internal customers (our colleagues), third party vendors and external suppliers.

Performance Management and Service Delivery: Provides services at expected levels with a clear customer service mindset. Drive industry standard best in class performance and a user-friendly End-user experience.

Technical- Understands S2P system landscape and full E2E S2P process. Can champion finance core compliance. Ensures quality, accuracy and effectiveness of the processes/system portfolio, securing company assets by executing strong NFCM/SOX controls all O2P applications, while providing accurate financial information and timely reporting. Manages controls and/or segregation of duties. Identifies S2P systems enhancement and ensures global scalability, finance core compliance and operational efficiency. In-depth knowledge of cross-functional business operating models. Understand tangential processes and systems that interact/interface with S2P. Drives S2P systems implementations in support of E2E strategy.

Business Partnering - Develops and maintains customer focused relationships with key stakeholders. In partnership, identifies and delivers business adaptive processes to ensure core compliance. Fosters a balance between customer centric service delivery and core process compliance. Has the ability to coach themselves and others through change. Uses various forums to engage and solicit constructive feedback. Displays the ability to transform feedback into efficiencies and knowledge. In partnership with teammates, ensures full coordination and optimization of services provided by L2 teams.

Project Management/Team Management - Demonstrates experience in planning and leading projects utilizing project management techniques, with strong interpersonal and understanding of technical requirements. Extensive experience in organizational design and people management and development, with the ability to motivate and empower teams. Drive projects in partnership with teammates and in consideration of E2E process.

Communication - Effectively communicates with internal peers, teammates, Internal/External Customers regarding daily operations and short-term/long-term strategies. Role model for effective communication, objective listening, problem solving and conflict management

Minimum Requirements:

Ideal Background

- Bachelor ' s Degree ; Desired CPA and/or MBA
- Experience: 8+ years work experience
- Previous Management Role in Finance, Accounts Payable, and/or Procurement Function
- Seasoned Experience with Ariba/SAP/BI or similar systems
- Seasoned Experience in Project Management and Process Improvements
- Seasoned Experience in managing remote 3rd party supplier relationships
- Previous Experience with Reporting and Analysis
- Previous Experience dealing with internal and external auditors
- Experience with SOX and control matrixes

Commitment to Diversity and Inclusion

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Accessibility and Accommodation:

Novartis is committed to work with and provide reasonable accommodation to individuals with disabilities. If, because of a medical condition or disability, you need a reasonable accommodation for any part of the recruitment process, or in order to perform the essential functions of a position, please send an e-mail to tas.mexico@novartis.com and let us know the nature of your request and your contact information. Please include the job requisition number in your message.

Novartis tiene el compromiso de trabajar y proporcionar adaptaciones razonables para personas con discapacidad. Si, debido a una condición médica o discapacidad, necesita una adaptación razonable para cualquier parte del proceso de contratación, o para desempeñar las funciones esenciales de un puesto, envíe un correo electrónico a tas.mexico@novartis.com y permítanos conocer la naturaleza de su solicitud y su información de contacto. Incluya el número de posición en su mensaje.

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Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Join our Novartis Network: Not the right Novartis role for you? Sign up to our talent community to stay connected and learn about suitable career opportunities as soon as they come up: <https://talentnetwork.novartis.com/network>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

Business Unit
Universal Hierarchy Node

地点
Mexico

站点
INSURGENTES

Company / Legal Entity
MX06 (FCRS = MX006) Novartis Farmacéutica S.A. de C.V.

Functional Area
Audit & Finance

Job Type
Full time

Employment Type
Regular

Shift Work
No

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Ajustes de accesibilidad

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