Regulatory Affairs Executive Director, RA Head Most of World

Job ID
REQ-10063155

10月 13, 2025

Singapore

摘要

#LI-Hybrid
Location: Singapore

About the Role:

As the Regulatory Affairs Executive Director,RA Head Most of World region, based in Singapore, you will play a pivotal leadership role in shaping and executing regulatory strategies across a diverse and dynamic region encompassing Asia Pacific, the Middle East, and Africa.

You will be responsible for driving regulatory excellence, ensuring full compliance with regional requirements, and fostering strong relationships with health authorities, particularly in priority markets such as Australia, South Korea, and parts of the Middle East. As a core member of the International Regulatory Affairs Leadership Team, you will also represent Regulatory Affairs on relevant Regional Leadership Teams, contributing to strategic decision-making and cross-functional alignment.

This role requires a seasoned leader with a balance of regulatory expertise and commercial acumen, capable of navigating complex regulatory landscapes while influencing policy and external

environments. You will be expected to lead with vision, foster a high-performance culture, and develop talent across the region.

The position offers a unique opportunity to be co-located with the commercial leadership team in Singapore, enabling close collaboration and alignment with business objectives. Internal and external candidates are encouraged to apply, and relocation support may be considered based on business needs

About the Role

Key Responsibilities:-

- Develop and implement best-in-class, cross-divisional regulatory strategies and policies for the Most of World (MoW) region, covering Asia Pacific, Middle East, and Africa.
- Build and maintain strong relationships with key regulatory authorities across the region.
- Lead regional efforts to influence external regulatory environments and policies in alignment with company objectives.
- Ensure full compliance with regional regulatory requirements and standards.
- Foster a culture of regulatory excellence and continuous improvement across the region.
- Drive talent development and capability building within the regional regulatory affairs team.
- Serve as a core member of the International Regulatory Affairs (RA) Leadership Team.
- Represent Regulatory Affairs on relevant Regional Leadership Teams, contributing strategic insights and guidance.

Essential Requirements :-

- Minimum 10 years of experience in Regulatory Affairs, Quality Assurance, Audit/Inspection Management, Risk Management, or Project Management within the pharmaceutical industry.
- Strong knowledge of international regulatory frameworks, particularly in Asia Pacific, Middle East, and Africa.
- Proven leadership in developing and executing regional regulatory strategies aligned with global objectives.
- Demonstrated ability to influence regulatory policy and engage effectively with health authorities.
- Commercial acumen with experience collaborating closely with commercial leadership teams.
- Track record of leading regulatory process improvements and managing change across diverse markets.
- Proficiency in analyzing regulatory KPIs/KQIs to drive compliance and performance enhancements.
- Commitment to talent development through coaching, mentoring, and succession planning.

Commitment to Diversity and Inclusion / EEO paragraph:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams

representative of the patients and communities we serve.

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部门
Development

Business Unit
Universal Hierarchy Node

地点
Singapore

站点
Mapletree Business City (MBC)

Company / Legal Entity
SG90 (FCRS = SG015) Novartis Asia Pacific Pharmaceuticals Pte. Ltd

Functional Area
Research & Development

Job Type

Full time

Employment Type
Regular

Shift Work
No

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