

E2E Planning Manager

Job ID REQ-10063147

10月 24, 2025

Poland

摘要

The End to End Planning Manager drives network supply, optimizes inventory, and ensures demand completeness, accuracy, and stability within the tactical (0 3 years) and strategic (3 10 years) horizon for finished product through strategic raw materials. E2E Planners play a key role in end to end supply chain performance through demand management and have a significant impact on asset optimization/cost absorption of NTO sites and overall inventory levels. E2E Planners enable decision making process, prioritization and process adherence in the Technology Platform sites, and through this has direct influence on the availability of our medicine to our patients. High immediate impact; risk of stock outs if not performed correctly upon global supply chain.

This is a highly visible position that will require strategic thinking, communication, negotiation and influence abilities, presentation skills, and knowledge of the business.

This role is limited for 1 year. After one year the contract will be extended to permanent.

About the Role

Major Accountabilities

- Implement and maintain product parameters across network to drive replenishment and resulting inventory at decoupling points and in markets based on product segmentation and configuration guidance.
- Defines and ensures global consistency of planning master data and optimal use of SAP for demand and supply planning: Yield, production losses, minimum order quantities, safety stocks at decoupling points, campaign strategy, order frequency, STD vs. MTP and DS equivalent.
- Ensures the integration of life cycle planning assumptions within the tactical planning horizon, 0 3 years and being responsible for defining the bridging stock required to support a life cycle event as a member of the Supply Support Teams.
- Responsible for completeness, accuracy, and stability of finished product net requirements across portfolio; ensure that the complete independent demand from all forecasting entities and the resulting ret requirements is passed to all NTO sites.
- Responsible for consolidation of the FP, DS and DP demand based on independent demand input from the markets and customers in the tactical horizon and respective commercial groups for the strategic horizon. Defines implements and monitors supply and capacity performance across the network of technology assets assigned to them, within the tactical horizon.
- Coordinates site tactical planners in creation of the site supply plans across the network for assigned product portfolio, drives alignment of decoupled production and dual/multiple product sourcing networks; owns supply plans across network and monthly monitors deviations versus budget, for both volumes and inventory at site and network level.
- Leads supply scenario analysis across the supply network within the tactical horizon, makes proposals for decisions on GPs versus inventory assessments, for decision in the Technology Platform and NTP S&OP Processes; responsible for projecting and controlling inventory across the entire supply network within the overall "cradle to grave" SCM.
- Optimizes supply and inventory plans throughout the supply network in collaboration with the Site Tactical Planners and Master Schedulers to support the agreed service levels and supply strategies by technology and brand; responsible for supply escalation management, and supply risk analysis within assigned product portfolio.

Essential Requirements:

- BS/ BA in life science, engineering, business or relevant experience. Master of Business Administration (MBA preferred)
- Minimum 7 years relevant professional experience ideally gained in the pharmaceutical,
 Bio Pharma or similar industries across various disciplines

- Basic, working knowledge of pharmaceutical regulatory requirements and current expectations and People management experience including leading cross functional team preferred
- Excellent knowledge of Supply Chain business processes and experience preferably in Planning, solid experience with SAP and Kinaxis required
- Self starter with excellent time management and organization skills as well as strong written and verbal communication skills, including strong presentation development skills
- Ability to facilitate conversations and drive towards decisions and to work and thrive in highly ambiguous environments with ever changing priorities
- Some level of change and project management experience and intercultural experience and ability to lead in a complex and rapidly changing environment
- Excellent level of English with second / third language preferred

Desirable Requirements:

Advantage of having exposure to IQP improvement initiatives

Commitment to Diversity & Inclusion:

We are committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Benefits and rewards:

Read our handbook to learn about all the ways we'll help you thrive personally and professionally:

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Our purpose is to reimagine medicine to improve and extend people's lives and our vision is to become the most valued and trusted medicines company in the world. How can we achieve this? With our people. It is our associates that drive us each day to reach our ambitions. Be a part of this mission and join us! Learn more here: https://www.novartis.com/about/strategy/people-and-culture

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部门 Operations

Business Unit Universal Hierarchy Node

地点 Poland

站点 Warsaw

Company / Legal Entity PL03 (FCRS = PL003) Novartis Poland Sp. z o.o.

Alternative Location 1 Ljubljana, Slovenia

Functional Area Technical Operations

Job Type Full time

| Employment Type Temporary (Fixed Term) |
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| Shift Work No |
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