

Operations Manager

Job ID
REQ-10063129

11月 27, 2025

France

摘要

As an Operations Manager, you translate the broader TechOps (Technical Operations) strategy into actionable site-level strategies. You align with key stakeholders and implement effective methodologies and tools to drive execution. Your core mission is to lead the site's operational excellence journey, focusing on improving performance, productivity, and quality. This ensures the site's competitiveness, supports sustainable growth, and contributes to Novartis' overall success.

You are a key member of the site leadership team, reporting directly to the Site Head. You oversee a manufacturing site with approximately 700 employees, operating in a 24/7 continuous production environment.

About the Role

Location: Huningue, France; #LI-onsite

Key Responsibilities:

- Lead site industrial transformation journey and build-up site road map to ensure durable competitiveness
- Develop and follow-up the medium and long term Site strategy in accordance with the strategic vision of the site and Novartis Technical Operations (NTO)
- Coordinate/Lead the strategic projects from site (incl. transformation relevant)
- Ensure optimal collaboration and synergies among various units to continuously improve internal processes and seamlessly fulfill business objectives
- Build/sustain strong network in and outside the organization and with the operations center
- Explore the potential of data and technology to support transformation journey of the manufacturing site in-line with NTO strategy
- Encourage others to learn about and leverage data and technology
- Lead BC (Business Continuity) agenda of the site in interaction with Global Operations Centers (GOCs)

Essential Requirements:

- Min. 4 years of experience in a manufacturing management role within a GMP regulated pharmaceutical environment
- Strong leadership capabilities incl. decision making, stakeholder management, negotiation and change leadership
- Proven track record in project management, with the ability to lead complex strategic initiatives
- Flexibility and adaptability to change in dynamic environment
- Proven experience in driving operational excellence and continuous improvement in industry
- Solid understanding of regulatory requirements across multiple health authorities
- Fluent in English and proficient in French
- Excellent communication and presentation skills
- Ability to motivate and build relationships at all levels of the organization

Desirable Requirements:

- Additional specialist experience is preferred (process development, quality, manufacturing technology, engineering).

You ' ll receive:

- Annual bonus
- Focus on career development
- Quality of Work Life approach allowing you to propose improvements for your daily life
- Emphasis on work-life balance with arrangements such as telecommuting, reduced annual working hours, or parental leave
- Advanced social coverage for you and your loved ones
- 27 paid vacation days and at least 14 JDR (days off) days per year
- Various employee recognition programs

Commitment to Diversity and Inclusion / EEO:

Novartis is committed to building an outstanding, inclusive work environment and diverse teams representative of the patients and communities we serve.

Why Novartis: Helping people with disease and their families takes more than innovative science. It takes a community of smart, passionate people like you. Collaborating, supporting and inspiring each other. Combining to achieve breakthroughs that change patients' lives. Ready to create a brighter future together? <https://www.novartis.com/about/strategy/people-and-culture>

Benefits and Rewards: Read our handbook to learn about all the ways we'll help you thrive personally and professionally: <https://www.novartis.com/careers/benefits-rewards>

部门

Operations

Business Unit

Production / Manufacturing

地点

France

站点

Huningue

Company / Legal Entity

FR12 (FCRS = FR012) Novartis Pharma S.A.S.

Functional Area

Technical Operations

Job Type
Full time

Employment Type
Regular

Shift Work
No

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